



PROGRAM BOOK

SEPTEMBER 21-22, 2022

#WBCFASTER TOGETHER
#WBCSUMMIT



An abstract graphic on the left side of the slide, featuring a network of white lines and dots on a dark blue background, resembling a molecular or digital structure.

“

Companies need to recognize that they have to live through a strong value system and wake up to it every day and make decisions through that lens.

Rosalind "Roz" Brewer
CEO, Walgreens Boots Alliance, Inc.

”

An abstract graphic on the right side of the slide, featuring a network of white lines and dots on a dark blue background, resembling a molecular or digital structure.

WELCOME TO 2022 WBC ACTION FOR IMPACT ANNUAL SUMMIT

Welcome to Women Business Collaborative's Action for Impact Annual Summit. Thank you for joining us! We look forward to two impactful days of sessions with high level leaders providing insight on the best ways to create equal position, pay, and power for all businesswomen. In addition to our impact talks, panels and breakout sessions, we are honored to present the 2022 CEO Excellence in Gender Equity and Diversity Awards and the 2022 WBC Trailblazer in Gender Equity and Diversity Awards to some of the most dynamic leaders of our time.



This summit will provide the tools you need to return to your workplace, develop change and create impact. This summit is our opportunity to collaborate, commit our time to innovation and best practices, and equip organizations and companies with the tools to push our missions forward. This includes the latest innovations in DEI, allyship and critically how important gender equity is to building corporate purpose!



We believe in the transformative power of business to effect change. That change starts with each of you. We could not be an impactful organization without the tireless collaboration, commitment, and work that you all do. We are a movement of over 500 strong – advocating, acting and accounting for impact! Individually you are changing the narrative, and collectively we are laying the groundwork for those to come.

This year's virtual summit will allow us to share ideas, feedback, and support in REAL time. We recognize how dynamic our over 75 partners, 500 champions and community are and hope everyone can take advantage of the resources in the virtual room. Our alliance with 75+ women's business organizations, along with hundreds of business leaders pushing the same mission of equal pay, position, and power, uniquely qualifies this event to spark a change so vast the world feels it.

We are grateful for each speaker, sponsor, Board, partner, champion, staff member, and volunteer who have made this summit possible. Now is the time to be the change we want to see, and with our collaborative effort, we will do it together. Thank you for coming. We can't wait to continue blaze trails with you.

Warmly,

Edie Fraser
Chief Executive Officer

Gwen K. Young
Chief Operating Officer



THIS YEAR'S VIRTUAL PLATFORM

This year we have partnered with **Istrico Productions**, who will be producing the A4I Summit on the vFairs platform. This allows us to provide a virtual platform that will connect attendees via networking and chat rooms.

When you arrive on the platform, click on "Summit Agenda" to see the program for both days. There is an option to add your favorites to "My Schedule" as well as to add it to your personal calendar. You can also jump into the action, by clicking on the "Networking" tab and join live the chats and connect with others on all our social feeds.

We hope you'll enjoy this experience that allows us all to connect and collaborate with incredible professionals from the comfort of your home.



A4I Annual Summit Virtual Lobby



A4I Annual Summit Networking Lounge

“
Success in diversity and inclusion
begins with belief - and that is the
belief that diversity is an important
part of our business success.
When you have that belief,
good things happen,
because that belief
**means that you treat diversity and
inclusion as a business priority.**

Julie Sweet
CEO
Accenture



A 4 I S U M M I T P R O G R A M



Day 1

A4I ANNUAL SUMMIT PROGRAM SEPTEMBER 21, 2022

2:00PM -2:10PM
All times Eastern

DRIVING GENDER EQUITY AND DIVERSITY – ACTION FOR IMPACT

For the last three years, WBC convened our community to highlight the ACTION being taken to advance diversity, equity and inclusion and the direct IMPACT it is having in making a difference. Join Edie Fraser and Dan Hesse as we kick off the next two days of reporting on progress towards our 2025 targets and the impact we are driving in gender equity, diversity, and inclusion across the business landscape.

- **Edie Fraser - CEO, WBC**
- **Dan Hesse - Chairman, Akamai Technologies**

2:10PM - 2:25PM

TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD PRESENTATION - JUDY WOODRUFF

The first woman anchor of a national cable news outlet and the current Anchor and Managing Editor of the PBS NewsHour, Judy Woodruff has blazed a trail for decades for women in the media industry. From creating the International Women's Media Foundation to her commitment to ethics in journalism – Judy's career serves as a shining beacon for women transcending the communications, policy, and political arenas. For her distinguished advocacy and action and the lasting impact she has had and will continue to have in media and in the world, we are pleased to present Judy Woodruff with the 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Judy Woodruff - Anchor and Managing Editor, PBS NewsHour**
- **Lisa Matthews - Assignment Manager, AP US Video & 114th President, National Press Club**

2:25PM - 2:35PM

IMPACT TALK - TODAY'S PURPOSEFUL LEADERSHIP

- **Maria Ghazal - Senior Vice President and Counsel, Business Roundtable**
- **Edie Fraser - CEO, WBC**

2:35PM - 3:35PM **CEO EXCELLENCE IN GENDER EQUITY AND DIVERSITY AWARDS**

The WBC CEO Excellence in Gender Equity and Diversity Award recognizes corporate leaders whose efforts have made significant contributions to the advancement of diversity within their companies and increased opportunities for women in business roles. Join WBC Board Directors Robert Reiss, (CEO, The CEO Forum Group), Rebecca (Becky) Shambaugh (President, Shambaugh Leadership), and Johanna (José) Zeilstra (CEO, GenderFair) for Part One of our conversation with this year's honorees:

- **Julie Sweet, Accenture**
- **Mike Kaufmann, Cardinal Health**
- **Arvind Krishna, IBM**
- **Patrick Paul Gelsinger, Intel Corporation**
- **Nicolas Hieronimus, L'Oreal Group**
- **Kathy Warden, Northrop Grumman Corporation**
- **Ramon Laguarta, PepsiCo**
- **Hans Vestberg, Verizon**
- **Rosalind (Roz) Brewer, Walgreens Boots Alliance, Inc.**
- **Kristin Peck, Zoetis**

3:35PM - 3:50PM **TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD PRESENTATION - SHELLY KAPOOR COLLINS**

For over 20 years, Shelly Kapoor Collins has mentored, advised, and invested in women – starting in corporate tech to her innovation efforts in politics and public service, and now as a venture capitalist and Founding Partner of Shatter Fund, investing in female entrepreneurs to change the way they are supported, funded, and bring their business to scale. Her lifelong passion has paved the way for women and girls to pursue careers rooted in STEM. For her action on behalf of a future generation of women entrepreneurs and innovators, and the tremendous impact it has had, we are proud to present Shelly Kapoor Collins with the 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Shelly Kapoor Collins** - Partner, **Sway Ventures**; Founding Partner, **Shatter Fund**
- **Elizabeth Ralph** - Editor, **Politico Magazine**; Editor, **Politico's Women Rule**

3:50PM - 3:55PM

IMPACT TALK - TECH LEADERSHIP IN THE DIGITAL AGE

- **Congressman Ro Khanna, United States House of Representatives (CA-17)**

3:55PM - 4:35PM

CORPORATE TECH EXECUTIVES LEADING THE WAY

Tech leadership is critical to the success of business. Top women technology leaders including CIOs, CTOs and CISOs and also leaders in Cyber, AI, Data analytics are more important than ever and critical to building profitable, purposeful, and inclusive business. Join us for a dynamic conversation about how corporate tech leaders are harnessing the power of technology and data to drive successful outcomes in diversity, equity, and inclusion.

- **Kristi Lamar** - Managing Director, **Deloitte (Moderator)**
- **Joyce Brocaglia** - Global Cybersecurity Practice Leader, **Diversified Search Group; CEO, Executive Women's Forum**
- **Lakshmi Eleswarpu** - Global CIO, **Sanofi**
- **Aparna Khurjekar**, Chief Revenue Officer, Business Markets and SaaS, **Verizon**
- **Elaine Orlor** - Managing Director, Consulting, **Cielo**
- **Michael Payne** - SVP and CIO, **ASGN**

4:35PM - 4:50PM

TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD PRESENTATION - MARGO GEORGIADIS

Throughout her career, Margo Georgiadis has been a leader and disruptor of conventional wisdom. Starting as a partner at McKinsey, serving as an Executive Vice President at Discovery and then nine years at Google as President of the Americas. She has led history-making and iconic brands, serving as CEO at both Ancestry and Mattel and is currently CEO-Partner at Flagship Pioneering, a bio platform innovation company. Throughout her career Margo has been a company builder and trailblazer dedicated to transforming products and services with data and technology to empower consumers to live better lives. For the historic trail she has blazed for women across sectors, we are proud to present Margo Georgiadis with 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Margo Georgiadis** - CEO-Partner, **Flagship Pioneering**
- **Errin Haines** - Editor at Large, **The 19th**; Contributor, **MSNBC**

4:50PM - 4:55PM **IMPACT TALK - ALLYSHIP**

- **Ralph De La Vega** - Former Vice Chairman, **AT&T, Inc.**; WBC Honorary Advisory Council
- **Stacey Marx** - SVP, HR, **AT&T, Inc.**

4:55PM - 5:35PM **INNOVATIONS IN CAPITAL AND FINANCE**

Join us for a conversation on the developments in how women are controlling capital and driving opportunities. Women led investment firms are critical to building diverse and profitable businesses and opening access to capital and credit for all women in business.

- **Alex Jung** - Managing Partner, **Amateras AEA**; Head of Private Debt and Partner, **AEA Investors**; WBC Board Director (**Moderator**)
- **Scott Dahnke** - Global Co-CEO, **L Catterton**
- **Brian Hoesterey** - CEO, **AEA Investors**
- **Doris Meister** - Chair and CEO, **Wilmington Trust/M&T**

5:35PM - 5:45PM **IMPACT TALK - CYBER GOVERNANCE**

- **Barbie Bigelow** - CEO, **Emerald Growth Partners, LLC**; WBC Honorary Advisory Council
- **Bob Zukis** - CEO, **Digital Directors Network**

5:45PM - 6:35PM **BREAKING GLASS CEILINGS - WOMEN LEADING HAPPY HOUR**

Community, inclusion, and purpose are all elements that resonate with women – as fans, consumers, and athletes. Join the WBC for our Virtual Happy Hour at the end of Day One as we raise a glass with two women who have seized these elements and turned two traditionally male-dominated industries on their heads.

- **Thayer Lavielle** - EVP, **The Collective at Wasserman**
- **Jill Osur** - President and CEO, **Teneral Cellars**

BREAKING GLASS CEILINGS WOMEN LEADING HAPPY HOUR



Community, inclusion, and purpose are all elements that resonate with women – as fans, consumers, and athletes. Join the WBC for our Virtual Happy Hour at 5:45PM ET on Day One of the Summit as we raise a glass with two women who have seized these elements and turned two traditionally male-dominated industries on their heads.



Thayer Lavielle

Executive Vice President
The Collective at Wasserman
WBC Advisory Council



Jill Osur

President and CEO
Teneral Cellars
WBC Advisory Council



11:00AM - 11:05AM
All times Eastern

WELCOME - CHANGE IS COMING NOW

- **Gwen K. Young** - COO, WBC
- **Lynne Born** - CPO, Aspiriant; WBC Board Director

11:05AM - 12:05PM

CEO EXCELLENCE IN GENDER EQUITY AND DIVERSITY AWARDS

The WBC CEO Excellence in Gender Equity and Diversity Award recognizes corporate leaders whose efforts have made significant contributions to the advancement of diversity within their companies and increased opportunities for women in business roles. Join WBC Board Directors Robert Reiss, (CEO, The CEO Forum Group), Rebecca (Becky) Shambaugh (President, Shambaugh Leadership), and Johanna (José) Zeilstra (CEO, GenderFair) for Part Two of our conversation with this year's honorees:

- **Julie Sweet, Accenture**
- **Mike Kaufmann, Cardinal Health**
- **Arvind Krishna, IBM**
- **Patrick Paul Gelsinger, Intel Corporation**
- **Nicolas Hieronimus, L'Oreal Group**
- **Kathy Warden, Northrop Grumman Corporation**
- **Ramon Laguarta, PepsiCo**
- **Hans Vestberg, Verizon**
- **Rosalind (Roz) Brewer, Walgreens Boots Alliance, Inc.**
- **Kristin Peck, Zoetis**

12:05PM - 12:10PM

IMPACT TALK - CORPORATE ACTION FOR IMPACT

- **Gretchen Carlson** - Journalist, Female Empowerment Advocate, Author, and Co-Founder, **Lift Our Voices**

12:10PM - 12:25PM

TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD PRESENTATION - GEENA DAVIS

Throughout her career, Geena Davis has played many roles – from baseball player to President of the United States – but one of her greatest roles has been that of advocate for girls and women. A longtime supporter of the Women's Sports Foundation and advocate for Title IX, she founded the Geena Davis Institute on Gender in Media in 2004 and it has become one of the leading voices on expanding the role of women across the entertainment and industries. For this leadership and her personal mission to show that girls do in fact take up half of this planet, we are proud to present Geena Davis with the 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Geena Davis** - Academy Award Winning Actor, Founder & Chair, **Geena Davis Institute on Gender in Media**
- **Margaret Brennan** - Moderator, "Face the Nation" and Chief Foreign Affairs Correspondent, **CBS News**

12:25PM - 12:35PM

WOMEN CEOS AND POWER

As more women continue to break through the glass ceiling and take their place in the C-Suite, they have the opportunity to stand in their power as they see fit. Join us as this panel of visionary leaders explores how women CEOs are embracing their authority while driving the bottom line.

- **Edie Fraser** - CEO, **WBC**
- **Lorraine Hariton** - President and CEO, **Catalyst**
- **Kimber Maderazzo** - Chair of the Board, **C200**
- **Anna Mok** - CEO, **Ascend**

2:35PM - 1:20PM

CHANGING THE FACE OF THE BUSINESS LANDSCAPE - WOMEN CEOs IN AMERICA

Women Business Collaborative (WBC) with Ascend, C200 and Catalyst, is proud to release the third annual report Women CEOs in America: Changing the Face of Business Leadership. Join us for a panel discussion with women CEOs themselves about the business landscape and their leadership in 2022.

- **Alan Murray** - CEO, **Fortune (Moderator)**
- **Deb Liu** - President and CEO, **Ancestry**
- **Penny Pennington** - Managing Partner, **Edward Jones**
- **Vidya Ravichandran** - CEO and President, **GlowTouch**
- **Kara Trott** - Founder and Board Chair, **Quantum Health**

1:20PM - 1:25PM

IMPACT TALK - PURPOSE DRIVEN IMPACT

- **Jill Evanko** - President and CEO, **Chart Industries, Inc.**
- **Singleton McAllister** - Chairwoman, **Chart Industries, Inc.**

Day 2

A4I ANNUAL SUMMIT PROGRAM - DAY TWO NATIONAL WOMEN'S BUSINESS DAY SEPTEMBER 22, 2022

1:25PM - 2:15PM

COMPANIES OF PURPOSE

Today, across our nation and the globe, great leaders are driving corporate purpose from talent to brand and community. As part of this is putting diversity, and accountability at the heart of business — building more transparent organizations through direct accountability. Join us for an in-depth conversation on the strategic innovations accompanied by tangible and practical tools and programs driving corporate purpose.

- **Anne Chambers** - CEO and Founder, **17 Ways (Moderator)**
- **Lisa Edwards** - President & COO, **Diligent**
- **Jeannette Ferran Astorga** - Executive Vice President, Corporate Affairs, Communications and Chief Sustainability Officer, **Zoetis**
- **Krista O'Malley** - Founder, **My PowerPak**
- **Alison Omens** - Chief Strategy Officer, **Just Capital**
- **Allison Tummon Kamphuis** - Vice President - Equality & Inclusion and Community Impact, **P&G**

2:15PM - 2:30PM

TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD - SHEILA C. JOHNSON

If you looked up the definition of pioneering trailblazer, it would refer you to Sheila C. Johnson. An entrepreneur and philanthropist, her accomplishments span hospitality, sports, TV/Film, the arts, education, women's empowerment, and community development. A Founding Partner of the BET network, Sheila pioneered modern television programming and then became the first African American woman to have a stake in three professional sports teams including the Washington Wizards, Washington Capitals, and its WNBA team the Washington Mystics. Today, she is the CEO of Salamander Hotels and Resorts – a collection of five-star luxury hotels. Sheila was appointed by President Obama to serve on the President's Committee on the Arts and Humanities and was an Ambassador for CARE, the leading aid organization fighting poverty by empowering women around the world. For the incredible trail she has blazed for all entrepreneurs, but especially for women of color and her amazing service in the public interest, we are proud to present Sheila C. Johnson with the 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Sheila C. Johnson** - Founder and CEO, **Salamander Hotels & Resorts**
- **Nic Cober** - Founder, **BOW Collective**

Day 2

A4I ANNUAL SUMMIT PROGRAM - DAY TWO NATIONAL WOMEN'S BUSINESS DAY SEPTEMBER 22, 2022

2:30PM - 2:35PM **IMPACT TALK - PURPOSEFUL ACTION FOR IMPACT**

- **DeLisa Guerrier** - Founder, **Storyville Gardens**

2:35PM - 2:40PM **IMPACT TALK - DEI INNOVATIONS**

- **Carla Grant Pickens** - VP, Leadership, Development & Inclusion and Chief Diversity & Inclusion Officer, **IBM**

2:40PM - 3:25PM **NEXT FRONTIERS IN DEI INNOVATION AND IMPACT**

DEI has been on the agenda for several years and businesses have committed to the importance of this to driving corporate impact. This panel will discuss the best practices and innovations in DEI while focusing on accountability. Join us as we discuss how these best practices are driving impact across communities.

- **Rohini Anand** - Senior Diversity, Equity and Inclusion Advisor, **Rohini Anand LLC (Moderator)**
- **Cynthia Bowman** - Chief Diversity and Inclusion and Talent Acquisition Officer, **Bank of America**
- **Loren Hudson** - Senior Vice President and Chief Diversity Officer, **Comcast**
- **Reggie Humphrey** - Director, DEI Partnerships, **General Motors**
- **Cheryl Kern** - VP, Diversity, Equity, Inclusion, **MillerKnoll**
- **Zeta Smith** - CEO, North America Seniors, **Sodexo**

3:25PM - 4:10PM **BREAKOUT SESSIONS ON IMPACT**

PANEL 1: WOMEN LEADING BOARDS

- **Ana Dutra** - CEO, **Mandala Global**; WBC Board Director **(Moderator)**
- **Anne Alonzo** - Independent Board Director, **Potlatch Deltic**; WBC Advisory Council Champion
- **David Chun** - CEO, **Equilar**
- **Heidi Kleinbach-Sauter** - Non-Executive Board Director; WBC Board Director
- **Jennifer Reynolds** - CEO, **Women Corporate Directors Foundation**

3:25PM - 4:10PM

BREAKOUT SESSIONS ON IMPACT (CONTINUED)

PANEL 2: ALLYSHIP FOR ALL - NEW FRONTIERS

- **Brittany Cole** - CEO, Career Thrivers (Moderator)
- **Mark Cauwels** - Managing Vice President, Technology, Capital One
- **Mark Dompier** - Head of Belonging and Vice President of the PetSmart Associate Assistance Foundation (PAAF), PetSmart
- **Kim Graham Lee** - CEO, Integrating Women Leaders Foundation

PANEL 3: PATHWAYS TO THE NEW C-SUITE

- **Tacy Byham** - CEO, DDI (Moderator)
- **Anna Alvarado** - Chief Legal Officer and Corporate Secretary, Texas Capital Bank
- **Karen Greenbaum** - President & CEO, AESC
- **Jennifer McCollum** - CEO, Linkage
- **Telisa Yancy** - President, American Family Life

PANEL 4: LEADERSHIP LESSONS AND ENTREPRENEURSHIP

- **Judith Goldkrand** - SVP, Commercial Banking Leader, Wells Fargo; WBC Board Director (Moderator)
- **Shital Daftari** - Founder and CEO, SNT Biotech
- **Lili Hall** - CEO, Knock Inc
- **Theresa Harrison** - President, GEORGE STREET Services, Inc.
- **Tammy Hawes** - CEO and Founder, Virsys12

3:25PM - 4:10PM

BREAKOUT SESSIONS ON IMPACT (CONTINUED)

PANEL: 5 PARITY: INNOVATION TO IMPACT

- **Gemma Toner** - Founder and CEO, **Tone Networks** (Moderator)
- **Subha Barry** - President, **Seramount**
- **Maria Colacurcio** - CEO, **Syndio**
- **Gail Coles Johnson** - Chief Human Resources Officer, **ELC**
- **Cid Wilson** - President and CEO, **HACR**

4:10PM - 4:25PM

TRAILBLAZER IN GENDER EQUITY AND DIVERSITY AWARD - SHARON BOWEN

While never an official title, Sharon Bowen has been a trailblazer in diversity and inclusion her entire professional career. An alumna of Northwestern University Law School, she worked to establish the African American History and Culture Endowed Scholarship to “foster an inclusive and socially engaged academic community.” In 2014, President Obama appointed Sharon as the first African American Commissioner on the U.S. Commodity Futures Trading Commission, and last December she became the first Black woman Board Chair of the New York Stock Exchange (NYSE). For her leadership, which continues to leave a legacy in its wake, and as a role model for all women, particularly women of color, we are honored to recognize her example and present Sharon Bowen with the 2022 WBC Trailblazer in Gender Equity and Diversity Award.

- **Sharon Bowen** - Chair, **New York Stock Exchange**
- **Sara Eisen** - Anchor of “Closing Bell”, **CNBC**

4:25PM - 4:30PM

IMPACT TALK-ESG INTEGRATING PURPOSE AND IMPACT

- **Praphul Pradeep** - Head of Technology, Innovation & Partnerships, Global Corporate Social Responsibility, **Tata Consultancy Services**

4:30PM - 5:00PM

DRIVING CORPORATE ACTION FOR IMPACT

Corporate action for impact is critical to the success of business and the work of the WBC to drive equal position, pay and power for all women in business. Joins this panel to discuss the impact corporations across industries are driving impact in their workplace, with their stakeholders and across their communities.

- **Felicity Hassan** - Founder, **TheFind**; WBC Board Director (**Moderator**)
- **Fellicia Foster** - Managing Director, Head of U.S. Inclusion, Process, Change & Talent Integration, **BMO Harris Bank**
- **Connie McGee** - Global Alliance Director, **Dell Technologies**
- **Lynn White** - Executive Vice President, Government Relations and Chief of Staff, **Genworth**

5:00PM - 5:10PM

LIVING ACTION FOR IMPACT - ACKNOWLEDGING AND THANKING OUR PARTNERS, SPONSORS AND CHAMPIONS

- **Michael Norris** - CEO, **Urban Legacies**; WBC Board Director

5:10PM - 5:20PM

CONCLUDING THOUGHTS: ACCELERATING THE MOVEMENT

- **Edie Fraser** - CEO, **WBC**
- **Gwen K. Young** - COO, **WBC**

5:20PM - 6:00PM

CLOSING NETWORKING RECEPTION

- **Sharon W. Reynolds** - President and CEO, **DevMar Products, LLC**; WBC Board Director
- **Andi Simon** - Founder and CEO, **Simon Associates Management Consultants**; WBC Advisory Council
- **Kip Wright** - Executive Chairman, **INSPYR Solutions**; WBC Board Director

I think the
key to success
of a great diversity program
is really the integration of **transparency,**
culture,
accountability,
and education.

”

Kristen Peck
CEO, Zoetis



THE WOMEN BUSINESS COLLABORATIVE (WBC) IS AN
UNPRECEDENTED ALLIANCE OF 75+ WOMEN'S BUSINESS
ORGANIZATIONS COLLABORATING TOGETHER TO ACHIEVE
EQUAL POSITION, PAY, AND POWER FOR ALL BUSINESS WOMEN.

We are also a social movement consisting of millions of diverse, professional women and men, business organizations, public and private companies and the media leveraging the power of collaboration to accelerate change.

To propel women forward, WBC has united more than 75+ leading women's business organizations, activating our vast network to attain immediate and long-term results around nine essential action initiatives: more women as CEOs, in the C-Suite, and on Boards; a demand for gender parity and equal pay; increasing access to institutional capital for women entrepreneurs; driving more women as Controllers of capital allocation; parity for women in underrepresented business sectors such as technology; and leveraging learning and development to drive pipeline promotions. Interwoven across every initiative is our call for inclusivity, diversity and equality for all women, including women of color, the LGBTQIA+ community and other disenfranchised women. Through collaboration, we are re-thinking how change is made and working towards equity faster together.

Our movement and network, spearheaded by our partner organizations, Advisory and Leadership Councils, reaches millions of business leaders across the United States and globally. WBC is committed to diversity - our Councils and Board of Directors include more than 30 percent people of color.

The power of combining the collaborative approach with our women's business movement is already creating momentum and accelerating the pace of change for business women. Join us. We are #WBCFasterTogether.

WBC NINE ACTION INITIATIVES



To propel women forward, we have united more than 75+ leading women's organizations around nine essential Action Initiatives and have established a permanent working group for each. Interwoven into every Initiative is our call for inclusivity, diversity, and equality for all women, including women of color and the LGBTQIA+ communities.

Each of the nine working groups is represented by WBC founding partners, Board members and Advisory and Leaders councils. Working collaboratively, each group develops and drives goals and strategies; while Action Initiative chairs track progress, drive execution and report results.



**CEO LEADERSHIP
& SPONSORSHIP
OF WOMEN CEOS**



**WOMEN IN THE C-SUITE &
EXECUTIVE LEADERSHIP
WITH P&L RESPONSIBILITY**



**WOMEN IN THE
BOARDROOM**



**WOMEN ENTREPRENEURS
& ACCESS TO CAPITAL**



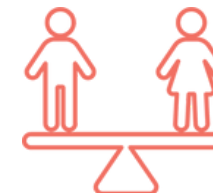
**WOMEN IN
CAPITAL & FINANCE**



**WOMEN IN
TECHNOLOGY**



**DIVERSITY, EQUITY,
AND INCLUSION**



**GENDER AND
PAY PARITY**

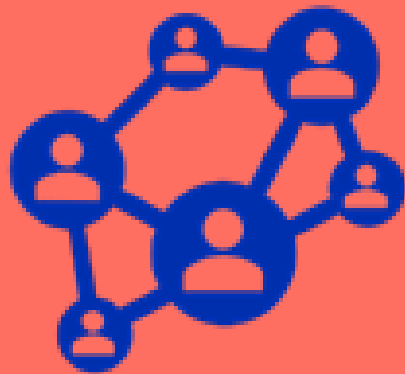


**WOMEN IN
THE PIPELINE**

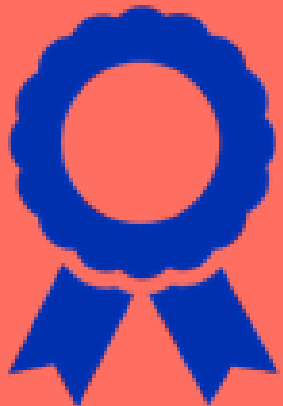
OUR REACH



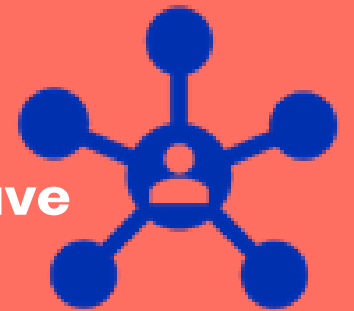
**75+ Partner Organizations, including
*a partnership with the Business
Roundtable* and 50+ Corporate Sponsors.**



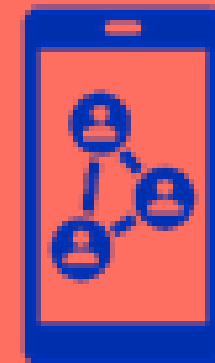
**Over 500 WBC Champions make
up our Advisory Council,
Leader's Council, and Board.**



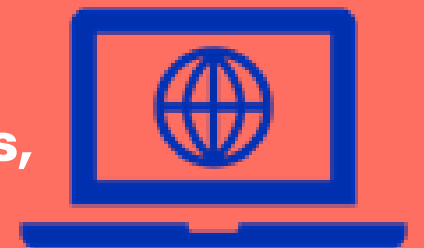
**Recognition of Leadership with CEO
and Trailblazer awards at yearly
summit with over 3000 attendees.**



**WBC and its stakeholders have
a combined network of
1.7 million business professionals.**



**WBC has over 9,000
followers on LinkedIn.**



**Monthly webinar, LinkedIn Lives,
Roundtables, and reports.**



PARTNER ORGANIZATIONS

Collaborating to Drive Impact





THE EXECUTIVE LEADERSHIP COUNCIL
The Power of Inclusive Leadership





2022 WBC HONOREES





Julie Sweet
Accenture



Mike Kaufmann
Cardinal Health



Arvind Krishna
IBM



Patrick (Pat) Gelsinger
Intel Corporation



Nicolas Hieronimus
L'Oréal Group



Kathy Warden
Northrop Grumman
Corporation



Ramon LaGuarta
PepsiCo



Hans Vestberg
Verizon



Rosalind "Roz" Brewer
Walgreens Boots
Alliance



Kristin Peck
Zoetis



**Sharon
Bowen**

Chair
New York Stock Exchange



**Shelly
Kapoor Collins**

Partner, Sway Ventures
Founding Partner, Shatter Fund



**Geena
Davis**

Academy Award
Winning Actor,
Founder & Chair
Geena Davis Institute
on Gender in Media



**Margo
Georgiadis**

CEO-Partner
Flagship Pioneering



**Sheila C.
Johnson**

Founder and CEO
Salamander Hotels
& Resorts



**Judy
Woodruff**

Anchor and Managing Editor
PBS NewsHour

TRAILBLAZER
IN GENDER EQUITY AND DIVERSITY





SUMMIT SPEAKERS



A4I ANNUAL SUMMIT SPEAKERS



Anne Alonzo

Independent Board Director, C-suite Executive | CEO | Capital Advisor] ESG & Sustainability| Boards | Regulatory & Risk | Marketing | DEI

As a recent global C-suite executive and CEO of a commodity marketing board and now serving as a capital advisor, I leverage a diverse background. I've had the privilege of holding three executive roles at Fortune 500s – Amoco, Kraft Foods Inc., and Corteva AgriScience as well as advancing multi-billion public and not-for-profit organizations – USDA, American Egg Board, and the National Foreign Trade Council. Throughout a 30+ year career, I've navigated and can now provide companies and boards insights on business strategy, advancing global ESG/corporate responsibility and sustainability matters as well as mitigating risk and crisis management, regulatory, marketing, international trade, external affairs and public policy.



Anna M. Alvarado

Chief Legal Officer and Corporate Secretary, Texas Capital Bancshares, Inc. & Texas Capital Bank

Anna M. Alvarado is a business-oriented, operationally focused executive who is bilingual (fluent in Spanish) and bicultural. In her role as Chief Legal Officer and Corporate Secretary of Texas Capital Bank and its parent company, Texas Capital Bancshares, Inc. (NASDAQ®: TCBI), she is responsible for supervising and coordinating all legal services for the company, serving as key legal advisor to the Board of Directors, ensuring legal compliance with all securities laws and banking regulations, serving as the lead legal advisor on all the firm's strategic initiatives and commercial and transactional matters, advising the bank on litigation risks, and serving as primary liaison with regulators. She is also a member of the firm's Operating Committee. Her strengths include M&A, executive management, talent development, corporate and public company governance, ESG, public relations, and board management.



Dr. Rohini Anand

Rohini Anand LLC, Strategic Business Leader

Dr. Rohini Anand is a strategic business leader and trusted board member who has successfully transformed cultures and built an iconic and enduring brand resulting in business growth. Most recently Dr. Rohini Anand was SVP Corporate Responsibility (CR) and Global Chief Diversity Officer for Sodexo where she was responsible for the strategic direction, implementation and alignment of Sodexo's integrated global diversity and inclusion initiatives (D&I), as well as Sodexo's CR and wellness strategies. Under Dr. Anand's leadership, Sodexo received the prestigious 2012 Catalyst Award, ranked in the top 10 of DiversityInc's Top 50 Companies for Diversity for 11 consecutive years and was named Global Sustainability Industry Leader in its sector for 14 years in a row by the Dow Jones Sustainability Index . Sodexo's remarkable global culture change, led by D&I, is featured in a Harvard Business School case study.



Subha Barry

CEO, Seramount

Subha V. Barry is CEO of Seramount at EAB. Seramount (formerly known as Working Mother Media) is a strategic professional services firm dedicated to advancing diversity, equity and inclusion in the workplace. Here, she oversees four key divisions—Insights, Solutions, Events, and Digital—and drives the firm's vision, strategy, and business development. Her career spans 30 years, with experience in front-line business, and operational and leadership roles. She has a proven track record of building cohesive, productive teams to be agents of change, linking people leadership to business results, and leveraging opportunities to drive profitability. Prior to Bonnier, Subha was Senior Vice President and Chief Diversity Officer at Freddie Mac, where she served on the firm's management committee and had overall responsibility for the combined functions of diversity and inclusion, supplier diversity, community engagement, and the Freddie Mac Foundation. Before that, Subha spent 20-plus years at Merrill Lynch, where she was a wealth adviser and branch manager before becoming Managing Director and Global Head of Diversity and Inclusion.

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Barbie Bigelow
CEO, Emerald Growth Partners, LLC

Barbie Bigelow is a resourceful and highly effective strategic business executive. She has over 25 years of experience developing targeted strategies that accelerate growth and optimize sustained profitability using curiosity, entrepreneurial drive and techsavvy. Her corporate leadership experience includes P&L and C-suite technology roles at Fortune 50-200, PE-backed and private companies where she received top awards for both Business Profitability and Customer Satisfaction and recognition by key customers for excellence in Cyber and Innovation. Effective at creating vision that inspires, Barbie is an energetic, transformational leader with the ability to galvanize teams around strategic imperatives while ensuring day to day operation is safe, smooth and transparent. Her record speaks to measurable value creation.



Lynne Born
Chief Practice Officer, Aspiriant; WBC Board Director

Lynne Born is the Chief Practice Officer for Aspiriant, a wealth management firm providing independent investment management, wealth planning, and family office services across the United States. Previously CEO of a Best-of-the-Best NYC-based HNW accounting firm; President of a Silicon Valley based RIA; and Partner-in-Charge of one of the largest Multi-Family Offices in the United States. Lynne specializes in strategic planning, brand differentiation, firm culture, succession planning and coaching the next generation, transformation and growth strategies, and business development initiatives.



The Honorable Sharon Bowen
Chair, New York Stock Exchange

Sharon Bowen joined the Intercontinental Exchange, Inc. (NYSE: ICE) Board of Directors in December 2017. She serves as the Chair of the Board of Directors of the New York Stock Exchange, our subsidiary, and serves on the boards of certain NYSE U.S. regulated exchanges. In addition, she co-chairs the NYSE Board Advisory Council. Ms. Bowen brings more than 35 years of regulatory, securities, and public policy expertise. She served as a Commissioner of the U.S. Commodity Futures Trading Commission (CFTC) from 2014 to 2017. During that time, she was a sponsor of the CFTC Market Risk Advisory Committee. Ms. Bowen was previously confirmed by the U.S. Senate and appointed by President Obama on February 12, 2010 to serve as Vice Chair of the Securities Investor Protection Corporation (SIPC).



Cynthia H. Bowman
Chief Diversity & Inclusion and Talent Acquisition Officer, Bank of America

Cynthia H. Bowman is the Chief Diversity & Inclusion (D&I) and Talent Acquisition Officer for Bank of America. She serves as the chief strategist for D&I and talent acquisition globally, focused on leading programs, initiatives and policies that actively support the bank's diverse and inclusive workplace and recruitment strategies. In this role, Bowman helps steer the bank's Global Diversity & Inclusion Council – which is chaired by Bank of America's CEO – comprised of senior leaders from across the company and also leads the company's Global Diversity and Inclusion Organization (GDIO), which supports enterprise-wide diversity initiatives, diversity conferences, strategic partner management and sponsorships, diversity awards and recognition, diversity metrics and data reporting, and oversight to the employee networks for more than 200,000 memberships and allies across the globe.

A4I ANNUAL SUMMIT SPEAKERS



Margaret Brennan

Moderator, CBS News "Face the Nation with Margaret Brennan" and CBS News Chief Foreign Affairs Correspondent

Margaret Brennan is moderator of CBS News' "Face the Nation with Margaret Brennan" and CBS News' chief foreign affairs correspondent based in Washington, D.C. She became moderator of "Face the Nation" in February 2018 and quickly became known for her tough but fair questioning of world leaders, politicians and policy makers. She brings to her coverage of domestic politics a background in national security and financial news. Brennan's interviews with leaders, scientists, and newsmakers during the height of the COVID-19 pandemic earned "Face the Nation" two Emmy Award nominations: the first for outstanding news analysis, and the second nomination for coverage of the tension between the U.S. and Iran. World leaders including Presidents Joe Biden and Donald Trump, U.K. Prime Minister Boris Johnson and French President Emmanuel Macron have been interviewed on the program by Brennan along with Republican and Democratic leaders including House Speaker Nancy Pelosi.



Rosalind "Roz" Brewer

CEO, Walgreens Boots Alliance

Rosalind (Roz) Brewer joined Walgreens Boots Alliance as Chief Executive Officer in March 2021. She also is a Director on WBA's Board. Ms. Brewer served as Starbucks's Chief Operating Officer and Group President from October 2017 to January 2021. Before Starbucks, she served as President and Chief Executive Officer of Sam's Club, a membership-only retail warehouse club and Walmart's division, from February 2012 to February 2017. Ms. Brewer previously held several executive leadership positions with Walmart beginning in 2006. She currently serves as the Chairperson of the Board of Trustees for Spelman College, where she did her undergraduate work. Ms. Brewer also is a Board Member of VillageMD, World Business Chicago, Business Roundtable, and the Smithsonian's National Museum of African-American History and Culture. She is currently ranked #6 on Fortune's 50 Most Powerful Women in Business and was named one of the 25 most influential women by Financial Times in 2021.



Joyce Brocaglia

Global Practice Leader, Diversified Search Group; Founder, Alta Associates; Founder, The Executive Women's Forum (EWF); CEO, BoardSuited

Joyce Brocaglia is a visionary entrepreneur who created both the first executive search firm specializing in cybersecurity and a ground-breaking membership organization that builds women leaders in cybersecurity, risk, and privacy. Joyce founded Alta Associates in 1986 and today Alta is the most prominent executive search firm specializing in Cybersecurity, IT Risk Management and Data Privacy. Alta, ranked one of the top 50 executive search firms in the US has an unprecedented track record of placing Chief Information Security Officer's and building world class organizations. In March of 2022, Alta was acquired by Diversified Search Group, the largest women-led, women-founded executive search firm. Joyce is the Global Cybersecurity Practice Leader. This joining of forces has expanded Alta's search capabilities throughout the C-Suite and into the boardroom.



Tacy M. Byham, Ph.D.

CEO, DDI

Dr. Tacy Byham helps women to unleash their potential and overcome barriers that hold them back in their professions. Her work as the CEO of global leadership company Development Dimensions International (DDI) influences how companies in 90+ countries take an objective approach to selection/promotion decisions and to develop their leaders with an inclusive mindset. Notably, Kennedy Consulting Research & Advisory, the world's leading source of consulting market analysis, lists DDI as the #1 leadership development provider on The Kennedy Vanguard™ Matrix for the breadth and depth of its solutions. An internationally recognized presenter on leadership, Dr. Tacy co-wrote the book, Your First Leadership Job in 2015 and will publish Amplify: Power Moves for Women and Their Allies to Ignite Change, with Fortune Magazine Senior Editor Ellen McGirt in 2020. Dr. Tacy also launched the #LeadLikeAGirl movement that provides women with practical strategies and real-world wisdom to ignite their careers.

A4I ANNUAL SUMMIT SPEAKERS



Gretchen Carlson
Journalist, Female Empowerment Advocate, Author, and Co-Founder, Lift Our Voices

Gretchen Elizabeth Carlson an American broadcast journalist, author, and television personality. Carlson appeared as the host of numerous television programs, most notably on the Saturday edition of The Early Show on CBS News from 2002 to 2005, Fox News's morning show Fox & Friends from 2005 to 2013, and The Real Story with Gretchen Carlson on Fox News from 2013 to 2016. Carlson was named one of Time magazine's 100 Most Influential People In The World in 2017.[6] She has written two bestselling books, her memoir, Getting Real, and the New York Times bestseller Be Fierce: Stop Harassment and Take Your Power Back.



Mark Cauwels
Managing Vice President, Technology Capital One

Mark is Managing Vice President of Stability Engineering and Operations. He is responsible for the innovation, delivery and support of tools and processes that enable Capital One's aggressive stability and technology operations agenda to maximize customer experiences and enhance business growth. Mark joined Capital One in 2003 and has held strategic leadership positions as the Chief Technology Officer and Chief Data Officer of multiple lines of business. In these roles, he delivered innovative customer products and experiences as well as large scale organizational and platform transformations. Prior to joining Capital One, Mark leveraged his technology expertise developing solutions in the Financial Services and Transportation industries with American Airlines, Sabre Travel Network and Citibank. Mark earned his Bachelor of Science and Master of Science degrees from the University of Texas at Arlington.



Anne Chambers
Founder and CEO, 17 Ways

Anne Chambers is founder and CEO of 17 Ways, an Enterprise Gateway Marketplace and a network orchestrator bringing purpose driven-small and medium sized companies and multinationals together as a force for good. 17 Ways is leading the charge by building the largest database of companies that are both certified and committed to the Sustainable Development Goals, from B Corps to Fair Trade to Woman, Veteran, Minority and LGBTQ Owned businesses. The platform includes both buyers and sellers and makes it possible for each to become more impactful as they amplify their voice within the 17 Ways community. The platform empowers those who make business purchases to Purchase with Purpose. The rigor of the UN's Sustainable Development Goals is 17 Ways strategic north star, ensuring that every purchase is linked to one of the 17 goals, including no poverty, zero hunger, gender equality and climate action.



David Chun,
Founder and CEO, Equilar

David has led Equilar since its inception to become one of the most trusted names in the corporate governance community. David has been recognized as one of the "100 Most Influential Players in Corporate Governance" by the National Association of Corporate Directors (NACD), the Disruptor Award by 2020 Women on Boards and Outstanding 50 Asian Americans in Business. David speaks publicly on corporate governance and board diversity matters, including events hosted by The Conference Board, Deloitte, EY, HR Policy Association, KPMG, NACD, NASDAQ, NYSE, The Society for Corporate Governance and Stanford's Directors' College. David is a Trustee of the Committee for Economic Development (CED) and serves on the boards of the Silicon Valley Leadership Group (SVLG) and the Asian Pacific Fund Community Foundation of San Francisco.

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Nic Cober, Esq.
Founder, BOW Collective

Nic Cober, Esquire is an executive coach & business strategist who specializes in developing management, legal, & branding strategies for leaders in the business world. Nic is the Founder of The BOW Collective, a professional organization and nonprofit of black women owners dedicated to bringing financial opportunities to scale businesses that exceed 1M annual revenues. She is a presidential appointee to the National Women's Business Council, a bipartisan council that advises the White House, Congress, & the SBA on matters concerning women in business. Her podcast, CEOs & Soul Talk, was produced at the National Press Club with esteemed guests such as WPO's Founder Marsha Firestone, NWBC Chair Liz Sara, Betty Hines & SBA Associate Administrator Allen Gutierrez.



Maria Colacurcio
Chief Executive Officer, Syndio

Maria Colacurcio is passionate about workplace equity — where everyone is valued for who they are and their contributions. Colacurcio is CEO of Syndio, a SaaS startup helping companies around the world create an equitable workplace for all employees, regardless of gender, race, or ethnicity. Prior to Syndio, she co-founded Smartsheet.com, which went public in 2018, and spent three years at Starbucks, one of the first Fortune 50 companies to go public with pay equity results. Having started her career working on congressional campaigns, she has a long history of mission-driven work, and a compassionate and competitive attitude to spur change. Colacurcio serves on the board of the nonprofit Fair Pay Workplace and has been named by Goldman Sachs Builders + Innovators Summit one of this year's 100 most intriguing entrepreneurs. A total shoo-in for Hamilton, she holds a BA in History and Political Science from Whitworth University, minoring in music and studied vocal opera.



Brittany N. Cole
CEO, Career Thrivers

Brittany N. Cole lives by this motto as a TEDx speaker, coach, CEO of Career Thrivers, and author of the best-selling book on redefining resilience, Thrive Through It! Career Thrivers is a leadership development firm that partners with corporations to cultivate an inclusive and resilient culture where all women can thrive. The Career Thrivers team does this through learning and leadership development, coaching, and events which helps companies decrease turnover, increase engagement, thrive through change, and unlock the business value of inclusion and equity.



Shital Daftari
Founder & CEO, SNT Biotech; Founder, Saris and Things

Shital Daftari founded her company Saris and Things in 2011 with a small investment and a big dream. She started Saris and Things, which is an exclusive online website where one can Rent or Buy designer Indian clothes for weddings and gala events. Saris and Things was just named as a 2021 50 Fastest Growing Women-Owned/Led Companies by the Women Presidents' Organization (WPO). Daftari is a winner of the 2021 Enterprising Women of the Year Award. When the pandemic hit in 2020, she pivoted her business to selling PPE and was one of the first sellers to sell facemasks on Amazon, and within weeks expanded her product line to include hand sanitizers, gloves, pulse oximeters, swabs, surgical gowns, and all types of PPE. With the huge success with PPE, she grew her business to selling covid tests and lab supplies and launched her wholesale business, SNT Biotech in the latter half of 2020. Her company SNT Biotech is now one of the largest suppliers of Rapid and PCR COVID tests and lab supplies to various hospitals and labs across the country. SNT Biotech also provides Onsite COVID Testing Services at schools and large corporations.

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Scott Dahnke
Global Co-CEO, L Catterton

Mr. Dahnke is a Global Co-CEO of L Catterton. Mr. Dahnke has a broad range of business experience in private equity, consulting, operating management and finance. Prior to joining L Catterton nearly 20 years ago, he was a Managing Director at DB Capital Partners, the private equity arm of Deutsche Bank, where he focused exclusively on the consumer sector. Previously he was a Managing Director at AEA Investors, where he led that firm's investing efforts in the consumer sector. Prior to joining AEA Investors, Mr. Dahnke was the Chief Executive Officer of infoUSA (now Data Axle), a leading NASDAQ-traded provider of business and consumer marketing products and services (since taken private). Prior to joining infoUSA, Mr. Dahnke worked with consumer clients on a wide array of strategic and operational opportunities as a Partner in McKinsey & Company's Chicago office. His early career also includes experience in the Merger Department of Goldman, Sachs & Co. and with General Motors.



Geena Davis
Academy Award Winning Actor, Founder & Chair, Geena Davis Institute on Gender in Media

Throughout her career, Geena Davis has played many roles – from baseball player to President of the United States – but one of her greatest roles has been that of advocate for girls and women. A longtime supporter of the Women Sports Foundation and advocate for Title IX, she founded the Geena Davis Institute on Gender in Media in 2004 to educate and engage content creators, studios and media executives to on the poor representation of women in entertainment media and especially family content. The Institute is the only research-based organization working within the entertainment media sector to exchange, educate, influence, and expound on the need for gender equity and has become a leading voice on expanding the role of women across the entertainment and industries



Ralph De La Vega
Founder and Chairman, De La Vega Group

Ralph de la Vega is the founder and chairman of the De La Vega Group. He is the former Vice Chairman of AT&T Inc. and CEO of Business Solutions & International. In that capacity, he had overall responsibility for the company's integrated Business Solutions group which, at the time served more than 3.5 million business customers in nearly 200 countries and territories. Previously, he was President and CEO of AT&T Mobile and Business Solutions, where he had overall responsibility for the company's wireless and business services operations. Before that, he was President and CEO of AT&T Mobility. He serves on the boards of American Express Company, New York Life Insurance Company, and Amdocs Corporation. He is the former Chairman of Junior Achievement Worldwide and continues to serve on its board of directors.



Mark Dompier,
Head of Belonging and Vice President, PetSmart Associate Assistance Foundation (PAAF), PetSmart

Mark Dompier is the Head of Belonging and Vice President of the PetSmart Associate Assistance Foundation (PAAF) for PetSmart. In his role, Mark and his team oversee diversity, equity, and inclusion efforts for 50,000+ associates across nearly 1,700 stores, distribution centers, and office locations. Connecting associate giving and Belonging, Mark is a board member of PAAF – an organization that provides short-term financial relief to associates facing financial hardship following an unforeseen crisis. Mark has been with PetSmart since 2015 and helped stand up the DEI framework and aspiration to create a PetSmart where every associate can proudly say, "I belong."

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Ana Dutra
CEO, Mandala Global; WBC Board Director

A Brazilian with 30 years of experience in global P&L management, M&A, technology and business growth in 25+ countries, Ana led global P&Ls with companies such as IBM, Korn Ferry and Accenture and helps Boards and CEOs transform businesses. Ana holds an MBA from Kellogg, a M.S. in Economics and a J.D., all summa cum laude. She received the Chicago United Business Leader of Color, Nueva Estrella Latina and Women in History Awards. As Korn Ferry Consulting CEO (NYSE: KFY), she created a \$500+ million global business through M&A, technology and digitalization. Ana serves as a Director at the CME Group (CME-NASDAQ), the largest global fin-tech company in the world; Eletrobras (NYSE: EBR), the 4th largest energy renewable company; Harvest Inc. (NCSX: HARV), a leader in the cannabis industry; Elkay Industries and M. Holland, a global plastics company.



Lisa Edwards
President & COO, Diligent Corporation

Lisa Edwards is President and Chief Operating Officer of Diligent Corporation. Lisa assumed the role in September 2020 and is responsible for commercial growth and performance, including global sales, marketing, customer success, and 24/7/365 worldwide support. Lisa previously served as EVP of Strategic Business Operations at Salesforce after running Global Corporate Services (GCS) and serving as CPO. Prior to Salesforce, Lisa led global strategic partnerships for Visa, Inc. as SVP/Head of Global Strategic Alliances and Global IP Strategy and earlier served in an operations role as Head of Global Corporate Services. Earlier in her career, Lisa served as CEO of KnowledgeX, a database startup which she led in a sale to IBM and co-founded Valubond, an online fixed income exchange and subscription service, and served as President, COO, and head of the ATS (Alternative Trading System) prior to its acquisition by Knight Capital.



Sara Eisen
Anchor, CNBC "Closing Bell"

Sara Eisen is anchor of CNBC's "[Closing Bell](#)" (M-F, 3PM-4PM ET). Previously, Eisen was co-anchor of the 10AM ET hour on CNBC's "[Squawk on the Street](#)" (M-F, 9AM-11AM ET), which broadcasts from Post 9 at the New York Stock Exchange. Prior to CNBC, Eisen was co-anchor of "Bloomberg Surveillance" as well as a correspondent for Bloomberg Television, where she covered global macroeconomics, policy and business. Eisen also hosted the Bloomberg Radio program, "On the Economy." She is the editor of "Currencies After the Crash: The Uncertain Future of the Global Paper-Based Currency System" published by McGraw-Hill in Jan. 2013.



Lakshmi Eleswarpu
Global CIO, Sanofi

Lakshmi Eleswarpu leads digital transformation, technology innovation, and business continuity on a global scale at Fortune 50 companies. She has over 25 years of experience spanning aerospace & defense, consumer products, and business services. Lakshmi advances enterprise strategies on revenue growth and operating cash flow by leveraging data analytics, machine learning and automation. She drives results by partnering with diverse business units, manufacturing plants, supply chain and corporate functions. As the VP and Corporate CIO at Boeing, Lakshmi led multiple successful large scale initiatives transforming financial systems, human resources and the intelligent supply chain. Key business deliverables include customer relationship management, e-commerce, business process automation and risk management. Previously, she has held leadership roles at Coca-Cola, Hewlett Packard, British Telecom, and Procter & Gamble heading cloud & network engineering, technology infrastructure, global collaboration, and consumer innovations.

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Jillian C. Evanko
President & CEO, Chart Industries, Inc.

Jillian (Jill) Evanko is President and Chief Executive Officer of Chart Industries, Inc. (NYSE: GTLS), serving in this capacity since June of 2018 after joining Chart in February 2017 as Chief Financial Officer (CFO). Prior to joining Chart, Jill was the CFO of Truck-Lite and previously held operational and financial positions at Dover Corporation (NYSE: DOV), Arthur Andersen, LLP and Honeywell Corporation. Jill serves on Chart's Board of Directors, as well as on the Board of Parker Hannifin Corporation (NYSE: PH). Jill received a Master of Business Administration from The University of Notre Dame and a Bachelor of Science from La Salle University.



Jeannette Ferran Astorga
EVP, Corporate Affairs, Communications and Chief Sustainability Officer, Zoetis

Jeannette Ferran Astorga is Executive Vice President, Corporate Affairs, Communications and Chief Sustainability Officer at Zoetis. She is responsible for the company's integrated approach to public policy, corporate reputation, and communications and oversees the sustainability strategy. Previously, Ms. Ferran Astorga led the global team responsible for supply chain compliance and sustainability, diversity and inclusion, and corporate philanthropy at the ascena Retail Group. She serves on The Wisdom Council through The Responsible Business Coalition at Fordham University Gabelli School of Business, and she is deeply committed to women's initiatives, including an executive mentor through 92Y Women in New York City. Ms. Ferran Astorga was recognized as one of Assent's 2020 Top 100 Corporate Social Responsibility Influence Leaders. She earned a Bachelor of Science degree in International Marketing/Finance from Fordham University and has completed a Harvard Business School Executive Education Program in Corporate Social Responsibility.



Fellicia Foster
Managing Director and Head of U.S. People, Process, Change, Inclusion & Talent Integration, BMO Harris Bank

Fellicia Foster is the Managing Director and Head of U.S. People, Process, Change, Inclusion & Talent Integration. In this capacity, she is accountable for driving alignment and integration across business groups while leading U.S. strategy for DEI, talent management, data & analytics, change management, organizational design with thoughtful prioritization and implementation of innovative enterprise solutions. Fellicia proudly sits on the board of YWCA Metropolitan Chicago, Illinois Diversity Council, and Advisory Board of After School Matters. Fellicia was recently recognized as a 2021 DEIA Visionaries by Los Angeles Times, 2022 40 Under 40 by Secured Finance Network and a 2022 Fellow of Leadership Greater Chicago.



Edie Fraser
CEO, Women Business Collaborative; WBC Board Director

Edie Fraser is CEO of Women Business Collaborative (WBC), a non-profit to accelerate Equal Position, Pay and Power for all businesswomen. WBC works with business women organization partners and stakeholders. Edie spent 14 years as Managing Director, Diversified Search and Founder and CEO of STEMconnector® and Million Women Mentors®(MWM)--with 2.5 million commitments. As a consummate entrepreneur, Edie built three companies and several movements. She received 56 major Leadership awards and served on boards, inducted into the Enterprising Women Hall of Fame and received the Mosaic Award from Diversity Woman. She was Chairman of the World Affairs Council of DC and is a Founding and Board member of C200. Edie was Founder and CEO of Public Affairs Group working with 250 Fortune companies, advancing best practice programs on women and diversity leadership. The company included Diversity Best Practices (DBP), the Business Women's Network(BWN) and Best Practices in Corporate Communications.

A4I ANNUAL SUMMIT SPEAKERS



Patrick (Pat) Gelsinger
CEO, Intel Corporation

Patrick (Pat) Gelsinger is chief executive officer of Intel Corporation and serves on its board of directors. On Feb. 15, 2021, Gelsinger returned to Intel, the company where he had spent the first 30 years of his career. Before rejoining Intel, Gelsinger was CEO of VMware. In that role, he transformed VMware into a recognized global leader in cloud infrastructure, enterprise mobility and cyber security – almost tripling the company’s annual revenues. Gelsinger was also ranked the best CEO in America in 2019, according to an annual survey by Glassdoor. Prior to joining VMware in 2012, Gelsinger was president and chief operating officer of EMC’s Information Infrastructure Products business, overseeing engineering and operations for information storage, data computing, backup and recovery, RSA security and enterprise solutions.



Margo Georgiadis
CEO-Partner, Flagship Pioneering

Margo Georgiadis is a CEO-Partner at Flagship Pioneering, the bioplatfrom innovation company. As a CEO-Partner, Georgiadis brings extensive expertise in technological innovation and high-performance business transformation. Working with Flagship CEO and Founder Noubar Afeyan and Lord Ara Darzi, she plays an instrumental role in Flagship Pioneering’s efforts to scale its preemptive medicine and health security initiative and develop new companies aimed at deterring or delaying the onset of disease, improve health outcomes for consumers, corporations and countries. She is also called on to leverage her artificial intelligence and machine learning experience to advance biotech innovation, and serves as CEO of a Flagship company still in stealth. Margo is an experienced CEO and company builder who has dedicated her career to transforming products and services with data and technology to empower consumers to live better lives, and to deliver outsized growth and returns for investors.



Maria Ghazal
Executive Advisor, Senior Vice President & Counsel, Business Roundtable

Maria Ghazal is Senior Vice President & Counsel for Business Roundtable, where she plays a leadership role in the public policy work of the organization and directs membership outreach, recruitment, and retention. In addition, she oversees policy development and advocacy for the Business Roundtable Corporate Governance Committee. Ghazal serves as the chief advocate on corporate governance issues before Congress and federal agencies, including the Securities and Exchange Commission. Most recently, the Corporate Governance Committee led the Roundtable’s work on a new Statement on the Purpose of a Corporation which sparked a worldwide dialogue on the role of corporations in society. Prior to joining Business Roundtable in 2005, Ghazal was Director of Health Policy at the American Benefits Council, served as Director of Government Relations at Verizon and worked as a Legislative Assistant at the Metropolitan Life Insurance Company. Her career began as an Aide to then-Senator Daniel Patrick Moynihan (D-NY).



Judith Goldkrand
SVP, Wells Fargo Bank; WBC Board Director

Judith Goldkrand, a Senior Vice President with Wells Fargo Bank, is the Commercial Banking Leader in San Francisco, California. Judith has more than 25 years of experience in banking including Corporate Finance, Private Banking, and Business Banking. Judith serves on the Commercial Banking D&I Council and co-chairs the marketplace outcomes committee. She is a board member of the Women Presidents’ Organization and the Chair of the Foundation of the Women Presidents’ Organization. In addition, Judith serves on the board of directors of Equal Rights Advocates and is co-chair of the development committee. She is a board member of WBEC-Pacific (Women’s Business Enterprise Council) and is a mentor with Million Women Mentors. In 2013, Judith was named one of Silicon Valley’s 100 Women of Influence by the Silicon Valley Business Times. She has also been awarded the Lloyd W. Dinkelspiel Award for Young Leadership and the Jim Brooks Young Leadership Award by the Jewish Community Federation.

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Carla Grant Pickens
Chief Diversity and Inclusion Officer, IBM

Carla Grant Pickens serves at the Chief Diversity & Inclusion Officer for IBM, where she leads a global team dedicated to creating an inclusive culture and a workforce that reflects the world, while responding to societal issues that impact IBM employees and the communities they live and work in. She is also Vice President, Leadership, Development & Inclusion, responsible for the Leadership Development and Management Development portfolio for IBM managers and executives globally. With an IBM career spanning over twenty years, she has held leadership roles in HR, talent strategy and programs, executive succession and development, and has worked and lived in both the US and Asia. Carla holds an IBM patent and the title of “IBM Inventor” for Workforce Retention and Compensation Analytics.



Kim Graham Lee
Co-President, Indianapolis Conscious Capitalism; CEO, Integrating Women Leaders Foundation

Indianapolis Conscious Capitalism President Kim Graham Lee has over 30 years of diverse business experience, including c-level leadership of start-up and growth companies, along with account management for some of the largest corporations in the world. Building upon a successful career at Walker, she led client service teams, global marketing and sales and new measurement efforts tied to corporate social responsibility/citizenship, corporate reputation, and business integrity. Over the past 15 years, she has led emerging Indiana-based companies, primarily in the technology sector. Her “tours of duty” include serving as CEO of Vontoo, President of OneBridge, President of Hufford Financial Advisors, CMO of Bluelock and Interim CEO of NPower Indiana. Most recently, Kim was handpicked to launch and grow trueU, a membership-based community of like-minded companies that are committed to growing their business by growing their people.



Karen Greenbaum
President & CEO, Executive Search and Leadership Consultants (AESC)

Karen Greenbaum serves as the President and CEO for the Association of Executive Search and Leadership Consultants (AESC), representing this \$15 billion profession and focusing on executive talent and the impact leaders have in transforming business and changing the world. As a leader, she have demonstrated an ability to develop top talent, transform businesses, effectively create highly motivated and engaged teams and partner across organizations to accelerate change and drive profitable growth. Karen is a frequent speaker on topics ranging from the CEOs top business issues to attracting and retaining diverse executive talent to the impact of legislation including EU Data Privacy and US Pay Equity. She has led talks at global conferences from Japan to Brazil and places in between and is Executive Editor of AESC's Executive Talent Magazine and a Contributor for the Forbes Human Resources Council where she covers executive talent challenges and opportunities.



DeLisa Guerrier
Founder, Storyville Gardens; Managing Partner at Guerrier Development

DeLisa Guerrier is an accomplished real estate executive and entrepreneur with expertise in community building and provides much of the vision for the company's direction and choice of projects. A graduate of historic Tennessee State University and a native of Northern California, she entered the real estate market in Nashville shortly after the crash and immediately turned her attention to the entrepreneurial side of the field. DeLisa guides Guerrier Development's vision for communities as well as driving its social mission to invest in emerging neighborhoods while keeping housing prices for the firm's work affordable. She is also the driving force behind the company's entry into the hospitality vertical.

A4I ANNUAL SUMMIT SPEAKERS



Errin Haines
Editor at Large, The 19th and MSNBC Contributor

Errin Haines is editor at large and a founding mother of The 19th, a nonprofit, independent newsroom focused on the intersection of gender, politics and policy. She is also an MSNBC Contributor. Errin's expertise on issues of race, gender and politics make her a sought-after voice and thought leader in her industry. She has taught classes on race, gender and the 2020 election at the Georgetown University Institute of Politics and Princeton University. A native of Atlanta, Errin is based in Philadelphia.



Lili Hall
CEO and President, KNOCK, inc.

Lili Hall is CEO & President of KNOCK, inc., a Minneapolis-based creative agency leading strategic brand development on a national and global scale. She founded KNOCK in 2001 with a commitment to impeccable client service and a nimble response to new opportunities. In conjunction with two sister companies — TREAT AND COMPANY and NEIGHBOR — Hall's teams design virtual-to-real experiences that create loyalty and love for brands in such industries as retail, healthcare, higher education, technology and the arts. Named one of EY's Entrepreneurial Winning Women and for six consecutive years was one of Inc. magazine's 5000 fastest-growing private companies in America. Hall measures success not only in the culture, growth and profitability of her companies, but in the impact, they make on communities at home and around the world.



Lorraine Hariton
President and CEO, Catalyst

Lorraine Hariton is President and CEO of Catalyst, a global nonprofit working with the world's most powerful CEOs and leading companies to help build workplaces that work for women. Catalyst's vision and mission to accelerate progress for women through workplace inclusion has been a lifelong passion for Lorraine. She is honored to lead the organization and help write the next chapter in its 60-year legacy. Lorraine's extensive career includes senior-level positions in Silicon Valley as an entrepreneur and executive. She began her career at IBM, has served in the Obama administration at the Department of State, and developed the Global STEM Alliance at the New York Academy of Sciences. She has been involved in women's leadership initiatives throughout her career, serving on the boards of UN Women Global Innovation Coalition for Change, the Stanford Clayman Institute for Gender Research, and the Forum for Entrepreneurs and Executives.



Theresa Harrison
President, GEORGE STREET Services, Inc.

Theresa Harrison is the Founder and President of GEORGE STREET Services, Inc. (GEORGE STREET) which provides digital services, software engineering, IT and management services to the federal government and commercial companies. Theresa is focused on GEORGE STREET's growth and strategic vision while ensuring a strong relationship between quality deliverables, technology, clients and employees. Simply put, Theresa ensures that both the employees and clients are aligned and successful. As an advocate and mentor to minority and women owned businesses, Theresa is most excited about assisting with the development of strategies to successfully launch their companies, products and services while improving operations. A motivational speaker, author, mentor and active community servant, Theresa is Founder of the international organization, Just A Kind Note. She is on the Board of Trustees for Hood College, the Advisory Board for Truist Bank (Western Maryland), Woman to Woman Mentoring and an active member of Delta Sigma Theta.

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Felicity Hassan
Founder, TheFind; WBC Board Director

Felicity has built a successful career in executive search both on the agency side and in house. She started her career in London and has lived and worked in New York since 2008. Felicity is passionate about leading a business dedicated to levelling the playing field for diverse talent. In her early career, Felicity developed a new business stream for a FTSE 250 company who asked her to launch their legal practice in New York. She later developed the corporate functions practice for a search boutique and was approached by one of the firm's clients, Bloomberg, to come in-house and help them build their Talent Acquisition capability. Felicity created an "internal agency" approach and a sustainable talent strategy for Bloomberg and then Audible (an Amazon Company) on a global scale.



Tammy Hawes
CEO and Founder, Virsys12

As founder and CEO of Virsys12, Tammy Hawes is responsible driving the company, a leading partner in within the Salesforce healthcare ecosystem and the Salesforce AppExchange. Hawes has a BS degree in Computer Science from East Tennessee State University. She held executive roles including Paradigm Health, Behavioral Healthcare (currently Ardent) and Theraphysics, SSR and Primex Wireless. Hawes is a member of the Nashville Chapter of the Women Presidents' Organization. and was selected as a member of the 2016 Nashville Health Care Council's Fellows Initiative. She was selected as one of four of the "Most Powerful Women in Technology in 2016. In 2017, she was honored as ETSU's "Alumna of the Year". In 2019, she was honored as a national Enterprising Women. Hawes has been named a Woman of Influence by the Nashville Business Journal and is a member of the East Tennessee State University's School of Business and Technology Hall of Fame.



Dan Hesse
Chairman, Akamai Technologies; WBC Board Director

Dan Hesse currently serves as Chairman of Akamai Technologies (NASDAQ:AKAM) and as a board member of PNC Financial Services Group, Inc. (NYSE: PNC) where he chairs the Technology Committee. Dan served as President and CEO of Sprint Corporation from December 2007 to August 2014. Previously, Hesse was the Chairman and CEO of Embarq Corporation, Chairman, President and CEO of Terabeam Corporation, and he spent 23 years at AT&T, where from 1997 - 2000, he served as the President and CEO of AT&T Wireless Services, at the time the United States' largest wireless carrier. He received a BA from Notre Dame, an MBA from Cornell, and an MS from MIT where he was awarded the Brooks Thesis Prize.



Nicolas Hieronimus
CEO, L'Oréal Group

Nicolas Hieronimus joined L'Oréal in 1987 as Product Manager after graduating from one of France's top Business Schools, ESSEC, in 1985. As Marketing Director for the Laboratoires Garnier in 1993, he successfully created the Fructis haircare range and in 1998 became General Manager of the Garnier Maybelline Division in the UK. In 2000, he was named General Manager, L'Oréal Paris France, and then International General Manager for L'Oréal Paris, which he repositioned as the "accessible luxury" brand. In January 2011, he was appointed President L'Oréal Luxe, a role that he held until the end of 2018. In addition to this role, he took up a new position as President Selective Divisions (Luxury, Active Cosmetics, Professional Products,) in July 2013. He was named Deputy CEO in charge of Divisions in May 2017. In May 2021 Nicolas was appointed as Chief Executive Officer of L'Oréal, as well as member of the Board of Directors.

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Brian R. Hoesterey
CEO, AEA Investors LP

Brian Hoesterey is the Chief Executive Officer of AEA and a Partner. He joined AEA in 1999 and became a Partner in 2003. He was promoted to President in 2018 and to Chief Executive Officer in 2019. Brian currently serves on the boards of Excelitas Technologies and Visual Comfort & Co. He also served on the boards of current or former AEA portfolio companies At Home, CPG International, Evoqua Water Technologies, GMS, Henry Company, Houghton International, Noveon International, Pregis, Springs Window Fashions, SRS Distribution, Swanson Industries and Unifrax. Before joining AEA, Brian was an executive at BT Capital Partners, the private equity group of Bankers Trust. At BT Capital, he focused on companies in the chemicals, general industrial and services sectors. His investments included leveraged buyouts in the chemicals and packaging sectors. Before entering the private equity industry, Brian advised corporate management and boards of directors throughout the world on financial and strategic issue.



Loren Hudson
SVP and Chief Diversity Officer, Comcast Cable

Loren Hudson is Executive Vice President and Chief Diversity Officer at Comcast Cable. She leads a shared effort to execute a Diversity, Equity, and Inclusion (DE&I) human capital strategy that is reflective of and builds upon Comcast Cable's business goals. As the first Chief Diversity Officer for Comcast Cable, she also serves as a key partner to the company's leaders and the broader Human Resources organization, with an eye toward establishing frameworks for DE&I accountability and serving as a driver of employee training, career development, and education.



Reggie Humphrey
Director, DEI Partnerships, Office of DEI, General Motors

Reggie Humphrey serves as the Director of DEI Partnerships in the Office of Diversity, Equity, and Inclusion. He is responsible for increasing the collective impact of GM's inclusion initiatives across the enterprise, as well as cultivating external partnerships that will further the company's commitments to develop a diverse talent pipeline and reduce societal inequities. Prior to this role, Reggie led the growth and development of GM's supply chain inclusion efforts for many years, driving innovative programs and high-value partnerships. Reggie began his career journey in 1995 as a Production Supervisor at the Moraine Assembly Center in Moraine, OH. In 1998, he relocated to the Detroit metro area and has since worked in several operational and strategic planning roles within multiple organizations including Order Fulfillment, Logistics, Purchasing, Supply Chain, and Global Business Solutions.



Gail Coles Johnson
Chief Human Resources Officer, The Executive Leadership Council

Gail Coles Johnson is the Chief Human Resources Officer of The Executive Leadership Council. Additionally, she serves as an Independent Board Director for Electronics For Imaging (EFI), a digital imaging technology company, becoming the first woman and first African American to serve on this corporate board. Gail previously served in a variety of Global Executive roles at AT&T, including Operations, sales, and Marketing, before becoming AT&T's Vice President of Human Resources in 2015. Her ability to effectively respond to global growth, market changes, and economic challenges made her a treasured resource and propelled her more than 30-year steadfast career with AT&T. She is credited with building effective enterprise-wide Leadership Development Programs and leading AT&T's Summer Intern Program and strategic talent development partnerships including HBCUs (historically black colleges and universities), minority-serving institutions, women's organizations, and diverse stakeholders. Under Gail's leadership, AT&T was recognized as the #1 company in Mentoring programs by Diversity, Inc.

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Sheila C. Johnson
Founder and CEO, Salamander Hotels & Resorts

Sheila Johnson is Founder and CEO of Salamander Hotels & Resorts. The company operates a collection of luxury properties in the US and the Caribbean that includes the Forbes Five-Star Salamander Resort & Spa in Middleburg, Virginia. As Vice Chairman of Monumental Sports & Entertainment, Ms. Johnson is the only African American woman to have ownership in three professional sports teams: the NBA's Washington Wizards, the NHL's Washington Capitals, and the WNBA's Washington Mystics, for which she serves as President and Managing Partner. In 2016, she spearheaded the formation of WE Capital, a venture capital consortium to support and invest in female-led enterprises with a goal of promoting social impact while generating financial returns. She served on the board of the Greater Washington Partnership (GWP), which seeks to strengthen the region's global position as a center for commerce and innovation.



Alex Jung
Managing Partner, Amateras AEA; Head of Private Debt and Partner, AEA Investors; WBC Board Director

Alexandra Jung is a global business leader and investor with over 25 years in the investment management and financial services sector, including executive leadership roles based in London and New York for Oak Hill Advisors, Goldman Sachs and Greywolf Capital. In addition to her deep global financial markets experience, she has extensive board experience with expertise in driving strategic change, business transformation, M&A, financing and restructuring across a diverse set of sectors internationally. Most recently Alexandra was a Partner and Head of European Investments at Oak Hill Advisors, In addition to global portfolio management responsibilities, Alexandra led the build out of the European business, serving as Chairman of European Oak Hill boards and management committees as well as serving on the Global Investment Strategy Committee, various fund Investment Committees and the firm's Valuation Committee. Alexandra currently serves on the Board of NVR Inc. and serves on the Advisory Board of several private companies.



Shelly Kapoor Collins
Partner, Sway Ventures and Founding Partner, Shatter Fund

Shatter Fund is the culmination of Kapoor Collins's entire career of working in the Tech industry as a founder, investor, and advisor, and her extensive experience in mentoring and empowering women in the U.S. and abroad. An unparalleled network of strong female operators built over 20 years in the Tech industry provides the Shatter team with access to some of the most exciting, mission-driven female-led companies. Collins has also worked at the highest level of politics, giving tech advice to President Barack Obama's 2012 campaign and serving as vice chair of Secretary of State Hillary Clinton's Women in Public Service Project. A few of Kapoor Collins's investments include leading female-led companies GlamSquad, UrbanSitter, HelloAlice, Hint Water, On Second Thought, The Riveter, Storm Sensor, and more. Kapoor Collins is a frequent speaker for corporations and nonprofits on relevant topics including Women in Tech, Women's Empowerment, Women in Venture Capital, STEM, and more.



Mike Kaufmann
Former CEO, Cardinal Health

Mike Kaufmann is the former Chief Executive Officer of Cardinal Health, a global, integrated healthcare solutions company providing vital products, world class services and customized solutions for providers along the continuum of care. During his 30 years at Cardinal Health, Kaufmann served in a wide range of executive leadership positions across operations, sourcing, sales and finance, touching all areas of the company. Known for his creativity and grit, Kaufmann was instrumental in orchestrating key activities such as the joint venture with CVS Health that formed Red Oak Sourcing and the creation of Fuse, the Cardinal Health technology innovation center, among others. Kaufmann passionately advocates for diversity, equity and inclusion (DEI) as not only the right focus areas for leaders, but also the smart choice for businesses looking to achieve better performance and increased innovation.

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Cheryl Kern
VP, Diversity, Equity & Inclusion, MillerKnoll

Kern is MillerKnoll's Vice President Diversity, Equity and Inclusion and leads strategy development and alignment of HMG's key priorities related to driving business results, maximizing the contributions of our people, fostering supplier and community engagement which lead to economic equity, a better world, and the advancement of a workplace culture of inclusion, all aligned to the future of work. Prior to MillerKnoll, Cheryl was the Corporate Director, Global Diversity & Inclusion at Lockheed Martin. She is an experienced executive with cross-disciplinary expertise in the manufacturing, distribution, and consumer packaged goods industries. Kern has been recognized as a Top Diversity Executive in Corporate America by Black Enterprise, was a Champion of Diversity Award recipient, has been honored with the Diversity Salute Award, and was named one of the 10 Top Global Leaders in Diversity and Inclusion by Diversity Global Magazine.



Congressman Ro Khanna
United States House of Representatives, CA-17

Representative Ro Khanna is a leading progressive voice in the House working to democratize the digital economy, bring advanced manufacturing jobs to factory towns, and advance U.S. leadership on climate, human rights, and diplomacy around the world. Khanna proudly represents California's 17th Congressional District, located in the heart of Silicon Valley, and is serving in his third term. He sits on the House Agriculture, Armed Services, and Oversight and Reform committees, where he chairs the Environmental Subcommittee. Khanna is also the Deputy Whip of the Congressional Progressive Caucus; serves as an Assistant Whip for the Democratic Caucus and is the Democratic Vice Chair of the House Caucus on India and Indian Americans.



Aparna Khurjekar
Chief Revenue Officer, Business Markets and SaaS, Verizon

As Chief Revenue Officer, Business Markets and SaaS for Verizon Business, Aparna is responsible for accelerating growth, revenue, go-to-market and business strategy, and helping to support mid-market wireless and wireline offerings, including Connect and BlueJeans by Verizon. She leads 3,000+ sales professionals, who guide customers through digitally transformed journeys with innovative managed solutions for total connectivity, communications, and collaboration. Over the course of her 15-year tenure at Verizon, Aparna has held various leadership roles, most recently having served as SVP and President for Verizon Business Markets, and prior to that Chief Customer Officer for Verizon Consumer Group, which included guiding AI-led business transformations, omni-channel consumer experience and the digital P&I. She also brings extensive product development experience from both her work at Verizon and her previous position at Motorola Mobility, where she served as the Director of Portfolio & Technology Strategy. She holds an MS, Electrical Engineering from Temple University and BS, Electronics and Telecom from Savitribai Phule Pune University.



Heidi Kleinbach-Sauter
Non-Executive Board Director; WBC Board Director

Dr. Heidi Kleinbach-Sauter is a focused R&D Leader with an extensive track record of identifying, developing and commercializing sustainable and large innovation platforms across many foods, beverages, and non-food FMCG categories. Her leadership and business experience ranges from small entrepreneurial family owned companies to large global corporations. Prior to her retirement from PepsiCo, Dr. Kleinbach-Sauter served as Senior Vice President Global R&D. Before joining PepsiCo, she served as SVP for Altria, SVP of R&D at Sara Lee Food and Beverage and Foodservice USA, and as VP of R&D for Sara Lee Coffee and Tea Netherlands. She is a non-Executive Board member at Chr. Hansen A/S Denmark, and Royal Unibrew A/S Denmark. She serves as an advisor and shareholder to Step 1 Recovery Centre in Moraira, Spain. Heidi has been named one of "The Top 100 Women Leaders in STEM."

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Arvind Krishna
CEO, IBM

Arvind Krishna became the chief executive officer of IBM, and a member of the Board of Directors in April 2020. He was elected chairman of the Board of Directors in December 2020. Mr. Krishna joined IBM in 1990. Mr. Krishna led the IBM Cloud and Cognitive Software business unit from 2017 to April 2020 and was a principal architect of the acquisition of Red Hat, the largest acquisition in the Company's history. Mr. Krishna also served as the director of IBM's Research division from 2015 to 2020. Previously, he was general manager of IBM's Systems and Technology Group, IBM's development and manufacturing organization. Prior to that, he built and led many of IBM's data related businesses. He has an undergraduate degree from the Indian Institute of Technology, Kanpur, and a PhD. in electrical engineering from the University of Illinois at Urbana-Champaign.



Ramon Laguarta
Chairman and Chief Executive Officer, PepsiCo

Ramon Laguarta is the Chairman of the Board of Directors and Chief Executive Officer of PepsiCo. Ramon, a 25-year PepsiCo veteran, has served as CEO since 2018, and Chairman of the Board since 2019. As Chairman and CEO, he has begun pivoting the company toward accelerated growth, embracing a new corporate mission. PepsiCo products are enjoyed by consumers more than one billion times a day in more than 200 countries and territories around the world. PepsiCo generated \$79 billion in net revenue in 2021, driven by a complementary beverage and convenient foods portfolio that includes Lay's, Doritos, Cheetos, Gatorade, Pepsi-Cola, Mountain Dew, Quaker, and SodaStream. PepsiCo's product portfolio includes a wide range of enjoyable foods and beverages, including many iconic brands that generate more than \$1 billion each in estimated annual retail sales.



Kristi Lamar
Managing Director, US Leader for Women in Technology, Deloitte

Kristi Lamar is a Strategic Growth Leader at Deloitte. A multidisciplinary senior business and technology executive and c-suite advisor with over 20 years of experience developing strategies and driving transformational change at large, complex global organizations that deliver sustainable value. She is passionately committed to building and growing teams while advancing diversity, equity, and inclusion.



Thayer Lavielle
Executive Vice President, The Collective at Wasserman

Thayer Lavielle is the Executive Vice President at The Collective, the women's division of Wasserman. Prior to leading The Collective, Thayer led Talent Marketing and Operations across the company's Team Sports, Broadcast, Coaching and Women's divisions and held the role of EVP, Corporate Growth and Development. A brand strategist at heart, she is responsible for creating and launching the processes for analyzing and evaluating talent's marketability and harnessing the internal eco-system to move from strategy to execution. Throughout her career, Thayer has negotiated over \$250 million worth of talent, brand, property, and venue deals in sports and entertainment. She understands the ever-changing needs of a consumer and how a brand must answer that call. Dedicated to furthering the success of women around her, Thayer uses different techniques in her coaching and mentoring practices that pull the best out of her clients.

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Deborah Liu
President and CEO, Ancestry

Deborah Liu is a seasoned technology executive based in Silicon Valley. She is currently the president and CEO of Ancestry, the company at the forefront of family history and consumer genomics. Prior to this, she served on the leadership team of Facebook, where she was the vice president of Facebook App Commerce. During her time there, she founded Facebook Marketplace and created Facebook Pay, Facebook Audience Network, and App Ads. Previously, she spent several years at PayPal, where she led the eBay marketplace product team, created the charitable donations and social commerce teams, and worked in corporate strategy. An alum of Duke and Stanford University, she also serves on the board of Intuit and is cofounder of the nonprofit Women in Product. She lives with her husband, three kids, and mom in California.



Kimber Maderazzo
Chair of the Board, C200 Women's Executive Leadership Organization

Seasoned executive and experienced board member Kimber L. Maderazzo has been at the helm of pivotal initiatives, innovative growth strategies, and radical change within the Beauty, Cosmetics, and Health industry for more than 25 years. Kimber transformed a \$1B business into a more customer-oriented global enterprise in her operational role as EVP General Manager, Corporate Secretary of The Proactiv Company—a Nestlé Skin Health and Guthy-Renker joint venture. She delivered impressive performance gains, increasing annual revenue by \$185M while slashing costs by \$12M. An experienced Board Member, Kimber currently serves as the Chairman of the Board for C200 Women's Executive Leadership Organization and the Executive Committee of Pepperdine University Board of Visitors. Kimber holds a Master of Business Administration in Strategic Leadership from Pepperdine University.



Stacey Marx
Senior Vice President - Total Rewards & HR Technology, AT&T Services, Inc.

In her role as Senior Vice President – Total Rewards & HR Technology, Stacey is responsible for the design, administration, and support of AT&T's total rewards strategy. This includes compensation, benefit plans, policies, culture initiatives, and wellness programs. She also oversees HR technology and analytics, evolving how AT&T conducts business. Prior to her current role, Stacey was President of AT&T National Business and Channels, where she led a team of over 10,000 business professionals located across the globe who served 95% of AT&T's business customers. Focused on the balance of gaining customer share with financial goals, she supported AT&T's small and medium business customers, along with our Indirect sales partners. Stacey holds a Master of Business Administration from Pepperdine University and a Bachelor of Science in General Business from Arizona State University. She also has an accounting certificate from Northwestern University. She resides in Allen, Texas with her husband and daughter.



Lisa Matthews
Assignment Manager of U.S. Video, Associated Press; 114th President of The National Press Club

Lisa Nicole Matthews is the 114th President of The National Press Club. She is a 20-year veteran of the Associated Press currently serving as the Assignment Manager of U.S. Video. In that role she implements AP's video and audio newsgathering efforts, including coverage of the White House, Congress, and Cabinet Agencies. She assigns staff coverage of live, planned, and spot news events. Lisa also oversees and directs crews in the field in coordination with regional news directors to deliver spot, regional and enterprise coverage that breaks news exclusive to the AP. She also coordinates international client requests and works in tandem with AP's London video desk on story coverage.

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Singleton McAllister
Chairwoman, Chart Industries; Attorney, Husch Blackwell LLP

Singleton is an attorney with Husch Blackwell LLP and a leader in government affairs and regulatory law. She has held several leadership positions in the U.S. House of Representatives and was appointed General Counsel to the U.S. Agency for International Development. She serves on the Board of Directors of Alliant Energy, Anterix, Vice Chair of the National Women's History Museum, and Chairwoman of Chart Industries. Additionally, Ms. McAllister is on the Proxy Board of Securitas Critical Infrastructure Services, Inc. She has been recognized as a top 100 Director by NACD and Savoy Magazine as one of the top Black Directors.



Jennifer McCollum
CEO, Linkage, Inc.

Jennifer McCollum is CEO of Linkage, Inc., where she oversees the strategic direction and global operations of the Boston, MA-based leadership development firm. With a mission to "Change the Face of Leadership," Linkage has dedicated 33 years to impacting leadership effectiveness and equity in hundreds of organizations globally. Linkage provides solutions to Accelerate Purposeful Leadership; Advance Women Leaders; and Create Cultures of Inclusion, using assessments, training, coaching, consulting, and conferences. Jennifer has 20 years of experience building and managing businesses in the leadership space. Prior to Linkage, she spent more than a decade growing leadership businesses at Korn Ferry and Corporate Executive Board (CEB), now Gartner. She is a highly sought-after consultant and speaker, and has delivered workshops and keynotes to thousands of leaders globally on live and virtual stages, webinars and podcasts, including Linkage's Women in Leadership Institute (WIL) and Linkage's Global Institute for Leadership Development (GILD).



Connie McGee
Global Alliance Director, Dell Technologies

Connie McGee is an experienced healthcare executive with a diverse background in technology, business development strategies, consulting, and healthcare industry leadership. With a consulting, and sales strategy background, she leads a diverse team to enable care deliver models within the convergence of healthcare digital strategy. Joining Microsoft in 2017, she's a Sr. Director in Nashville, as part of the leadership team launching their healthcare vertical – US East Healthcare and Life Sciences. Prior to joining Microsoft, her experience includes working within Fortune 500 Top Tech and Consulting Firm: KPMG, Dell/EMC Technology and Intel Corporations. In 2013, she Co-Founded the Evolve Women Foundation, a NFP to support the education and success of women in STEM industries. Serving over 15 years with various NFP boards included TN State Community College Board of Trustees, Nashville Technology Council, and the TN HIMSS Chapter President for over 10 years where she received the highest honor by the National HIMSS Organization as HIMSS Chapter Leader of the Year Award in 2016.



Doris Meister
Chairman and CEO of Wilmington Trust Corporation and Wilmington Trust, N.A. and Senior Executive Vice President of M&T Bank Corporation

Doris oversees M&T Bank's wealth management business, including Wilmington Trust Wealth Advisory Services, Wilmington Advisors at M&T, and Wilmington Trust Investment Advisors. She is Chairman and CEO of Wilmington Trust Corporation and of Wilmington Trust, N.A. She also serves as a member of M&T's Management Committee and is a named executive officer. Doris has four decades of financial and executive management experience. Prior to joining Wilmington Trust in 2016, she served as president of U.S. Markets for BNY Mellon Wealth Management, was managing director of the New York office of Bernstein Global Wealth Management and founded and headed the Private Banking and Investment Group at Merrill Lynch.

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Anna Mok
President & Co-Founder, Ascend ; Co-Founder, Ascend Pinnacle; Partner, Deloitte & Touche LLP

Anna Mok is the President & Co-Founder of Ascend, North America's membership network of Pan-Asian business professionals and the co-founder of Ascend Pinnacle, North America's network of Pan-Asian corporate directors. Known as a community builder and connector, Anna has a deep passion for creating economic and educational access and for diversity, equity and inclusion in the workplace and society. She inspires her team and organizations to make positive sustained societal impacts and is focused on building leaders to do so. She has demonstrated commitments to the development and advancement of emerging leaders, women and minorities into senior executive and corporate board director roles. Her impact extends beyond the AAPI community with other boards she currently serves on including the boards and advisory boards of the Commonwealth Club of California, the United Way Bay Area and the Asian Pacific Fund.



Alan Murray
CEO, Fortune Media (USA) Corporation

Alan Murray is CEO of *Fortune Media*. He oversees the business and editorial operations of the independent media company and is known for expanding its digital and conference franchises. Murray also writes a closely-read daily newsletter, the *Fortune CEO Daily*. Prior to joining Fortune in 2015, Murray led the rapid expansion of the Pew Research Center's digital footprint as president of that organization. Before that, Murray was at the Wall Street Journal for many years, serving as Deputy Managing Editor, Executive Editor Online, Washington Bureau Chief, and author of the Political Capital and Business columns. He served for several years as Washington bureau chief for CNBC, and cohost of the nightly show Capital Report. He is the author of multiple books, including the classic *Showdown at Gucci Gulch: Lawmakers, Lobbyists, and the Unlikely Triumph of Tax Reform*



Michael Norris
CEO, Urban Legacies; WBC Board Director

An experienced global business leader, Michael Norris' career has taken him all over the world. He has deep experience in enabling business transformation and is known for his passion of attracting top talent to deliver on breakthrough strategies. Most recently, Mr. Norris held two positions at Sodexo, as a COO of Sodexo's \$10 Billion North American business, and as CEO of its \$5 Billion Health Care Division. In his 10-year tenure, he and his team doubled the company's top line revenue and tripled its bottom-line profits. Michael earned an MBA with emphasis in International Business from the University of East London, U.K. He serves on the board of Sodexo Magic, a company he started between Earvin "Magic" Johnson and Sodexo, and proudly serves on the board of the United Negro College Fund.



Krista O'Malley
Founder, My PowerPak

Krista has swum with Humpback whales, run marathons, and is known for her enthusiasm, straight talk, passion for excellence, and obsessive attention to detail. This is fitting for the CEO and Principal of cmd+m, a Minnesota-based brand experience design firm, In 2011, Krista founded cmd+m. Under Krista's leadership, the business experienced phenomenal growth, going from an unknown start-up to an internationally-operating company in less than 3 years. In 2020, after she and a group of friends rallied to support a dear friend diagnosed with breast cancer, Krista was inspired to launch My PowerPak, a public benefit corporation. This community-based digital platform empowers ordinary people to give and receive extraordinary support. My PowerPak not only fills her cup, but has brought a better way to give and receive care into the world.

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Alison Omens
Chief Strategy Officer, JUST Capital

Alison Omens is the Chief Strategy Officer at JUST Capital. She is responsible for setting and implementing strategy to achieve mission impact for the organization. Her work includes overseeing programs, revenue, partnerships, development, and strategic engagement with companies, investors, foundations, and non-profits. She has orchestrated program collaborations with BlackRock, the Aspen Institute, Harvard Business School, and others. Alison was most recently Advisor for Private Sector Engagement to U.S. Secretary of Labor Tom Perez. Previously, she was Vice President at Outreach Strategies, an environmental strategic communications firm, and the Director of Media Outreach for the AFL-CIO. Alison received her masters of public administration from Harvard Kennedy School and B.A. from Scripps College.



Elaine Orlor
Managing Director - Consulting, Cielo

Elaine Orlor has helped companies worldwide transform their recruiting organizations with actionable strategies and technology implementations since 1993. In her latest role of as Managing Director – Consulting at Cielo, Orlor is a globally-recognized thought leader who is passionate about improving HR and talent acquisition, validated by her founding of Talent Function and co-founding of Talent Board, the organization which leads the CandE award program. One of the talent acquisition industry's most sought-after thought leaders, Elaine has helped global organizations transform their recruiting processes with actionable strategies and technology implementations that optimize talent acquisition for HR professionals, hiring managers, job candidates and the company overall. Elaine is always tuned into the latest trends, works with practitioners and serves an analyst to the solution provider community to shape the way talent acquisition and recruiting solutions are delivered.



Jill Osur (She/Her)
Founder and CEO, Teneral Cellars

A former UC Berkeley softball player, Jill still draws on her athletic background to hone her leadership style and overcome obstacles. Deeply moved to elevate women and inspire meaningful change, her values have guided her career—first as a savvy political fundraiser, then in marketing with Special Olympics Northern California & Nevada, and now, as an entrepreneur. Jill has helped launch numerous consumer product companies and ventures focused on “doing well by doing good.” Previously the co-founder and director of California-based winery group GoldLine Brands, Jill founded a digital winery, Teneral Cellars, in 2020. Teneral Cellars is driven by Jill’s belief that wine can be a conduit for change; a force for gender equity and social justice within the wine industry and our culture at large.



Michael Payne
SVP and CIO, ASGN, Inc.

Michael Payne currently serves as SVP and CIO for one of the top ten largest staffing & professional services companies in the United States – ASGN, Inc. Prior to joining ASGN in 2003, Mr. Payne served as VP Development & Deputy CIO at Time Warner where he managed the international technology organization, supporting the recorded music and publishing companies of Warner Music Group. Mr. Payne also served as a member of the CIO council of Time Warner, focusing on post-merger integration and digital product development. At Time Warner, Mr. Payne managed multiple shared service teams, focused on ERP software implementations (Oracle and PeopleSoft) along with digital business development, constructing 1800+ artist websites and pioneering the Digital Supply Chain for music distribution.

A4I ANNUAL SUMMIT SPEAKERS



Kristin Peck
CEO, Zoetis

Kristin Peck is Chief Executive Officer of Zoetis and a member of the board of directors, the world's leading animal health company, and a member of the Fortune 500. Prior to becoming CEO, Ms. Peck was executive vice president and group president, U.S. Operations, Business Development, and Strategy at Zoetis. Ms. Peck helped Zoetis through its Initial Public Offering in 2013 and has been a driving force of change in many roles at the company, including Global Manufacturing and Supply, Global Poultry, Global Diagnostics, Corporate Development, and New Product Marketing, and Global Market Research. Before joining Zoetis, Ms. Peck served as executive vice president, Worldwide Business Development and Innovation at Pfizer Inc. and as a Pfizer's Executive Leadership Team member. In this role, she was responsible for the evaluation of strategic alternatives for Pfizer's Animal Health and Nutrition businesses, creating a public animal health company and attractive investment opportunity.



Penny Pennington
Managing Partner, Edward Jones

Penny Pennington is the Managing Partner of Edward Jones, a Fortune 500 financial services firm. As sixth managing partner in the firm's 100-year history, Penny is responsible for the firm's strategic direction, leading the firm's Enterprise Leadership Team and working together with more than 50,000 associates across North America to make a positive impact in the lives of Edward Jones' clients, colleagues and communities. She was recently named No. 34 in her third appearance on the Fortune Most Powerful Women in Business list. Penny began her Edward Jones career in 2000 as a financial advisor in Livonia, Mich. In 2006, she was named a principal and relocated to the firm's St. Louis headquarters where she held various leadership roles. Penny earned a bachelor's degree in commerce with a concentration in finance from the University of Virginia and an MBA from Kellogg School of Management at Northwestern University. She is a graduate of Wharton's Securities Industry Institute and is a CFA® charterholder.



Praphul Pradeep
Head – Technology, Innovation & Partnerships | Global CSR, Tata Consultancy Services

Praphul Pradeep (or KP as he is known to friends and colleagues) serves as the Head of Technology, Innovation & Partnerships for Tata Consultancy Services (TCS) Global Corporate Social Responsibility function. TCS is a Global Top 3 information technology leader. In this role, KP is focused on harnessing the power of technology to advance access, equity, and inclusion across society. Under his stewardship, TCS has leveraged its technology and innovation prowess, to create impact on communities. KP also serves as a key member on the Technology Advisory Committee of Point of Light, the largest Volunteering organization, and is passionate about innovating in solving societal problems. As a technology leader, KP feels that this role provides him with a unique platform to amalgamate his professional expertise and his passion for social cause, thus accelerating TCS' Global Vision of "Empowering People & Communities" through technology.

A4I ANNUAL SUMMIT SPEAKERS



Elizabeth Ralph
Managing Editor, POLITICO & Editor, POLITICO Magazine

Elizabeth Ralph was announced as the new Managing Editor of POLITICO and Editor of POLITICO Magazine on September 14, 2022. Elizabeth helped found the magazine in 2013 and today oversees and directs the magazine's coverage. She recently launched a new "Weekend" section at the magazine. Elizabeth served as editor of Women Rule, POLITICO's journalism and events series that covers women, politics, policy and power. She also led Women Rule's new membership program, Women Rule: The Exchange, and moderates and hosts regular events on the platform.



Vidya Ravichandran
CEO & President, GlowTouch

Vidya Ravichandran is the CEO & President of GlowTouch, which provides outsourced contact center, back office, and technology services. GlowTouch combines the agility and personal touch of an entrepreneurial company with the technical skill, infrastructure, and experience that comes with being a global enterprise. Thousands of employees engage in millions of customer interactions annually from the company's eight locations in four countries. Doing well in business also serves as the conduit for doing good in the community. Through Vidya's leadership and love of technology, GlowTouch sponsors programs that empower girls and young women to pursue STEM careers, utilizes impact sourcing to create economic opportunities for underserved populations, and engages in charitable efforts centered on improving the quality of education and access to health care. This summer, Vidya was inducted into the CCWomen Hall of Fame for her work in the Business Process Outsourcing industry.



Robert Reiss
Founder and Host, The CEO Show; WBC Board Director

Robert Reiss is founder and host of The CEO Show, nationally syndicated to more than 600,000 listeners on AM/FM radio. His company publishes The CEO Forum, a quarterly magazine whose subscription base is exclusively 10,000 CEOs. Reiss is a frequent keynote speaker on lessons from CEOs. Robert founded the company in 2007 with a radio show, The CEO Show, which today is nationally syndicated on over 25 AM radio stations with 600,000 weekly listeners. The CEO Show was rated in the 2016, "10 Top Podcasts Every CEO Should Listen To" as the #1 Podcast for CEOs. He also is a writer for Forbes.com since 2009 specializing in transformative CEOs with focus on: the customer experience, culture and digital transformation. The CEO Forum publishes The CEO Forum Magazine, a quarterly received exclusively by the top 10,000 CEOs in America. Robert Reiss coined the term "Transformative CEO", and then co-authored, The Transformative CEO (McGraw-Hill, 2012). Reiss' work with CEOs has been featured in media such as Squawk Box and The Harvard Business Review where Reiss was cited as, "an expert in executive communications".



Jennifer Reynolds
CEO, Women Corporate Directors Foundation

Jennifer Reynolds became the CEO of the Women Corporate Directors Foundation on February 7, 2022, after spending four years as the president and CEO of Toronto Finance International, a public-private partnership whose mandate is to lead initiatives to develop and promote Toronto's position as a top global financial centre and to foster the international competitiveness of the sector. In that role, Jennifer was responsible for leading TFI's mission, including strategic planning and execution, engagement of private and public stakeholders in initiatives to advance the Canadian financial services industry, and public policy and advocacy leadership for the organization and the sector. Prior to the role at TFI, Jennifer served as president and CEO of Women in Capital Markets, the largest network of professional women in the Canadian financial sector and the voice of advocacy for women in the industry. Jennifer also previously held leadership roles at Stonecap Securities, Omers Strategic Investments, BMO Capital Markets, and Scotiabank.

A4I ANNUAL SUMMIT SPEAKERS



Sharon W. Reynolds
President/CEO, DevMar Products; WBC Board Director

Sharon W. Reynolds, President/CEO, launched DevMar Products with an idea to distribute environmentally-conscience, pathogen remediation products. Sharon is the founder of DevMar Global Healthcare Solutions, a distributor of human donor milk for at-risk infants in the NICU, Bryla J Couture Clothiers, designer-inspired fashion for a purpose for the fashion conscience woman, and DevMar Manufacturing, a facility providing quality control oversight for its specialty products. A serial entrepreneur, Sharon was named the Top 20 in 2020 for Enterprising Women, 2019 WBE Star by the Women's Business Enterprise National Council (WBENC), and the 2019 Enterprising Woman of the Year award by Enterprising Magazine. She recently received the 100 Black Men/Women President's Organization Women of Color Achievement Award and was honored with the Power Moves Award as Best Entrepreneur of the Year in 2018.



Rebecca Shambaugh
President, SHAMBAUGH Leadership; WBC Board Director

Rebecca Shambaugh is the President of SHAMBAUGH Leadership, a global leadership development organization whose mission is to develop high-performing and inclusive leaders who transform workplace cultures to drive greater innovation and business results. Rebecca is also the Founder of Women in Leadership and Learning, one of the first executive leadership development programs in the country dedicated to the research, advancement, and retention of women leaders and executives. Rebecca holds a Bachelor of Science Degree in Industrial Relations from Purdue University and a Masters of Arts Degree in Organizational Development from Marymount University. Rebecca has been showcased on CNBC, TED Talks, Fox News (New York), NPR, Washington Business, ABC, and numerous syndicated radio talk shows. She has been featured in publications such as: Leader to Leader, The New York Times, The Washington Post, Training Industry, Time Magazine, USA Today, Fortune Magazine, and U.S. News & World Report. Rebecca is the author of the best-selling book, "It's Not a Glass Ceiling, It's a Sticky Floor"



Andrea J. Simon, Ph.D.
Founder and CEO, Simon Associates Management Consultants

Andrea J. Simon, Ph.D. ("Andi") is an international leader in the growing field of corporate anthropology, an Axiom bronze Best Business Book of 2017 winning author of On the Brink: A fresh lens to take your business to new heights, and the founder and CEO of Simon Associates Management Consultants (SAMC). Andi's forthcoming book is entitled Rethink: Smashing the Myths of Women in Business. Scheduled for release in January 2021, it shows how women today are challenging the expected norms of business and crashing through with extraordinary creative business, legal and professional solutions. Dr. Simon's talks on Change Matters and Blue Ocean Strategy have been featured in over 500 engagements. She is widely covered in Inc.com, Business Week, Good Morning America, and Modern Healthcare and has been a blogger for Forbes and Fierce Healthcare.



Zeta Smith
CEO, Seniors, Sodexo, North America

Zeta Smith is a leader known for developing talent and driving growth. As CEO of Sodexo North America Seniors, she oversees more than 3,600 employees in more than 500 senior communities throughout the U.S. Her relentless focus on progress consistently moves senior living communities forward, implementing evidence-based innovations powered by teams who are deeply committed to care. Ms. Smith is a member of Sodexo's Healthcare and Seniors Global Executive Committee and the North America Regional Leadership Committee for Sodexo, the global leader in Quality of Life services. With \$10.76B in annual revenues in the U.S. and Canada, Sodexo's 160,000 employees in North America provide more than 100 unique services that improve performance at 13,500 client sites. As CEO, Ms. Smith champions Sodexo's commitment to supporting diversity, inclusion, and safety, while upholding the highest standards of corporate responsibility and ethical business conduct.

A4I ANNUAL SUMMIT SPEAKERS



Julie Sweet
Chair and CEO, Accenture

Julie Sweet is Chair and Chief Executive Officer of Accenture. She became CEO in September 2019 and assumed the additional position of chair in September 2021. Previously, she served as chief executive officer of Accenture's business in North America. Prior to that, she was Accenture's general counsel, secretary, and chief compliance officer for five years. In 2010, Julie was a partner for 10 years in the Cravath, Swaine & Moore LLP law firm. Julie serves on the World Economic Forum Board of Trustees. Additionally, Julie is board chair of Catalyst and serves on the board of trustees for the Center for Strategic & International Studies and for the Marriott Foundation for People with Disabilities – Bridges from School to Work. Julie holds a Bachelor of Arts degree from Claremont McKenna College and a Juris Doctor from Columbia Law School. Julie has been recognized as one of Fortune's Most Powerful Women in Business and Forbes's 100 Most Powerful Women in the World.



Gemma Toner
Founder and CEO, TONE Networks

Gemma Toner is a media and telecommunications leader known for driving innovation. With over 20 years in the cable industry, Gemma experienced firsthand the power of executive coaching and mentoring. In 2017 Gemma created TONE Networks, a learning and development platform to develop female talent through expert video content, virtual coaching and a vibrant online community. Prior to founding TONE Networks, Toner was SVP, Business Insights and Strategy at Cablevision Systems Corporation. She held roles in Marketing, Business Development, and Product Management. She created an award-winning suite of products including Optimum Online, Optimum Wifi, Optimum Rewards, Optimum Voice, and Optimum Select. Toner has also been a past Chairperson for the Cable and Telecommunications Association for Marketing and a board member at WICT (Women in Cable Television) and a Wonder Woman and Tami recipient. She was recently awarded a patent for The System and Method for Set Top Box Viewing Data.



Kara Trott
Founder, Board Chair, Senior Advisor, Quantum Health

Kara Trott was the first to see the solution that put the consumer first and listened to what they needed. Based on insights learned during a two-year study that tracked 3,200 people and included nearly 300 physicians, she launched Quantum Health—a first-of-its-kind consumer care coordination and navigation company that provides a guided consumer experience through their unchosen healthcare journey. With her at the helm, Quantum Health has continued to grow by leaps and bounds. Kara has been honored with numerous awards over the course of her career.



Allison Tummon Kamphuis
Vice-President Communications, Global Equality & Inclusion and Community Impact, Procter & Gamble (P&G)

Allison Tummon Kamphuis is Vice-President Communications, Global Equality & Inclusion and Community Impact at Procter & Gamble (P&G). Allison has been with P&G for nearly 25 years and leads P&G's efforts to be a force for good in communities around the globe and multiple Equality & Inclusion partnerships, initiatives and communications across the company. P&G aspires to build a better world, one free from bias with an equal voice, equal opportunity and equal representation for all individuals. Through its brands, corporate voice and people, the company is leveraging insights to uncover bias and taking actions to spark conversations and motivate change. In parallel, the company's Community Impact initiatives provide clean drinking water using P&G packets through the Children's Safe Drinking Water Program as well as product and in-kind donations as part of global Disaster Relief and local community support.

A4I ANNUAL SUMMIT SPEAKERS



Hans Vestberg
Chairman and CEO, Verizon

Hans Vestberg is chairman and chief executive officer of Verizon, the world's largest wireless, fiber-optic and global information networks and services company. In 2017, Hans served as Verizon's chief technology officer and president of Global Networks, responsible for developing the architecture for Verizon's fiber-centric networks. He was appointed CEO in August 2018 and Chairman of Verizon's Board of Directors in March 2019. Hans has transformed Verizon's business, leading the company to be first in the world to deploy 5G home and mobile technology including the nationwide launch of 5G Ultra Wideband in 2022. Under his leadership, Verizon delivers seamless experiences for consumers, including content partnerships with Disney, Discovery+ and Apple Music as well as for business customers seeking mobile edge compute solutions. In its consumer and enterprise businesses, Verizon offers clients maximum optionality. Verizon has consistently provided customers with the most reliable network in the United States.



Kathy Warden
Chair, CEO and President, Northrop Grumman Corporation

Kathy Warden is chair, chief executive officer, and president of Northrop Grumman Corporation. She was elected chair of the Northrop Grumman Board of Directors in 2019 and has served as CEO and president since January 1, 2019. She was elected to the company's Board of Directors in 2018. Warden has extensive experience in operational leadership and business development in government and commercial markets. Prior to joining Northrop Grumman in 2008, Warden held leadership roles at General Dynamics and the Veridian Corporation, she was a principal in a venture internet firm, and she spent nearly a decade with the General Electric Company working in commercial industries. She currently serves on the Board of Directors of Merck & Co., Inc. and Catalyst as vice chair of the Greater Washington Partnership and the Aspen Cyber Security Group. Warden is an active member of the Aerospace Industries Association and the Business Roundtable.



Lynn White, Esq.
EVP and Chief of Staff, Head of Government and External Affairs, Genworth Financial, Inc.

Lynn White serves as Chief of Staff at Genworth and is the executive responsible for government and external affairs, including the company's ESG initiatives. Lynn joined Genworth's predecessor company, GE Financial Assurance, in 2001 and held several positions in Human Resources, Compliance, and Government Relations. She previously was employed by the LeClair Ryan law firm in Richmond, Virginia, in its Labor/Employment practice group and began her career at Aetna Life Insurance Company as an Associate in its Management Development Program. Lynn earned a Bachelor of Business Administration in Finance, summa cum laude, from Howard University in Washington, D.C., and a Juris Doctor from the University of Virginia in Charlottesville, Virginia. Lynn serves on several non-profit boards in the Richmond area, including the Alzheimer's Association of Greater Richmond, the United Way of Greater Richmond and Petersburg, and The Richmond Forum.



Cid Wilson
President & CEO, Hispanic Association on Corporate Responsibility (HACR)

Cid Wilson was named President & Chief Executive Officer of the Hispanic Association on Corporate Responsibility (HACR) in July 2014, where he manages a growing staff of talented, dedicated professionals. He leverages more than 30 years of corporate finance and Wall Street equity research experience to work closely with corporations, their CEOs and board directors, and chief diversity officers to increase the representation of Hispanics at all levels in Corporate America. In addition, he directs programs and initiatives aimed at encouraging Fortune 500 companies to increase Hispanic inclusion in the areas of employment, procurement, philanthropy, and governance. Wilson is a proud Dominican American with Bergen County, NJ roots, and has served the community through prominent nonprofit boards with leading advocacy groups.

A4I ANNUAL SUMMIT SPEAKERS



Judy Woodruff
Anchor and Managing Editor, PBS NewsHour

Broadcast journalist Judy Woodruff is Anchor and Managing Editor of PBS NewsHour. She has covered politics and other news for over four decades at NBC, CNN and PBS. Judy was with NBC News from 1977 – 1983; including her time as White House correspondent and then chief Washington correspondent for The Today Show. She then joined PBS as Chief Washington correspondent for The MacNeil/Lehrer NewsHour and anchored PBS' award-winning docuseries "Frontline with Judy Woodruff" from 1984-1990. She joined CNN in 1993 as a senior correspondent and anchor for the weekday program "Inside Politics." She returned to the NewsHour in 2007. In 2013, she and the late Gwen Ifill became the first two women to co-anchor a national news broadcast. After Ifill's death in 2016, Woodruff was named sole anchor. Judy is a founding co-chair of the International Women's Media Foundation and a recipient of over 25 honorary degrees and numerous awards. She is a graduate of Duke University, where she is a trustee emerita.



Kip Wright
Executive Chairman, INSPYR Solutions; WBC Board Director

Kip Wright is Executive Chairman of INSPYR Solutions. He is a staffing industry veteran instrumental in shifting the landscape of the human capital industry. Known as a passionate leader with an innate ability to drive both growth and organizational efficiencies, Wright is responsible for all facets of executive strategy and leadership for the Genuent organization. In his 26-year career, Wright has served in numerous leadership roles with public and private staffing and workforce solution companies. As Senior Vice President of Manpower, North America, he successfully led Manpower's \$2 billion contingent staffing line of business for the United States and Canada. Wright also served as Senior Vice President of ManpowerGroup Solutions in North America, in which he joined through the acquisition of COMSYS / TAPFIN. While at COMSYS / TAPFIN he served in several executive roles including Senior Vice President of Managed Solutions, Chief Financial Officer and President of TAPFIN.



Telisa Yancy
President, American Family Insurance

Telisa Yancy is President of American Family Insurance. She is an experienced executive officer with proven track record for leveraging marketing, consumer insights, innovation, executional know-how and digital technologies as a key contributor to company growth, engaging consumers and delivering a sustainable positive business performance. She has substantial experience in brand, digital, media, emerging technology, growth strategy, consumer engagement and business transformation. Industry experience in automotive, retail food, financial services and mobile



Gwen K. Young, JD
COO, Women Business Collaborative

Gwen K. Young is the Chief Operating Officer of the Women Business Collaborative. She is also a Visiting Scholar at the Elliot School of International Affairs, George Washington University and former Director of the Global Women's Leadership Initiative and Women in Public Service Project at the Wilson Center. She is an Advisor to Concordia and President of BalanceUp Leadership. An alumna of Smith College, Harvard's Kennedy School of Government and the University of California Davis, Martin Luther King Jr School of Law, Ms. Young has pursued a career of international public service focused on humanitarian relief, international development, and human rights focused on gender equality and equity. Her career has encompassed a comprehensive array of international organizations including the Bill & Melinda Gates Foundation, Medecins Sans Frontieres, and the International Rescue Committee.

A4I ANNUAL SUMMIT SPEAKERS



Johanna Zeilstra
CEO, Gender Fair

Johanna is an established business strategist and an accomplished leader for both start-ups and global corporations. Over the past two decades, she has worked at PricewaterhouseCoopers and JPMorgan Chase, and with over a dozen client corporations, including Delta Airlines, Sony Pictures Entertainment, Philips, Lucent, Disney, Bank of America, and Occidental Petroleum. Her career has led her to work in Canada, China, Indonesia, France, and The Netherlands. She acts as a coach to senior executives on boards and top teams and has a passion for supporting and advancing women leaders. Johanna currently runs Gender Fair, a platform that uses data analytics to determine an organization's progress towards diversity and inclusion. Prior to this, Johanna co-founded GiveBack, an innovative platform that makes it easy for companies to build authentic and impactful cause marketing, workplace giving and other social responsibility initiatives. GiveBack was launched on the Oprah Winfrey Show during her final season in 2011. Johanna is originally from the Netherlands and educated in Canada where she earned an undergraduate degree in Sociology and a Masters degree in Business Administration. She resides in Westchester, NY, where she runs the Women Entrepreneurs Network and serves on several boards, including the CEO Forum.



Bob Zukis
Founder and CEO, Digital Directors Network

Bob is the Founder and CEO of Digital Directors Network the leader in systemic risk and digital and cybersecurity governance. Bob is a leading advocate for digital and cyber diversity in the corporate boardroom. He's an Adjunct Professor at the USC Marshall School of Business, an ESG Center Fellow at The Conference Board and a board member emeritus with the NACD PSW chapter. As a retired PwC Advisory partner and prior member of PwC's global and APAC leadership teams, he's lived and worked on the front lines of globalization across four continents and twenty countries. He is the co-author of the #1 new release in information management on Amazon: THE GREAT REBOOT - Succeeding in a World of Catastrophic Risk and Opportunity.

*I'm often asked,
shouldn't we just focus
on 'business' –
and I tell them,
DEI is our business.*

“

Mike Kaufmann
Former CEO, Cardinal Health



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Johanna Zeilstra
CEO,
GenderFair



I've often mentioned how important culture is and having people in our organization really connect to the mission.



And the purpose of the company is so important to building that culture.



**Kathy Warden
CEO
Northrop Grumman**





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