

2025 WOMEN BUSINESS COLLABORATIVE

Impact Report



Women Business Collaborative's mission is to accelerate the advancement of all women business leaders by advocating for equal position, pay, and power for all women in business. This is our annual report for 2025.

Who We Are

WBC is an unprecedented alliance of over 85+ Partner Organizations, 65+ Sponsors, 150+ Champions, and hundreds of business leaders — building a movement to achieve equal position, pay, and power for all women in business. Through collaboration, advocacy, action, and accountability, we are mobilizing thousands to create momentum and accelerate the pace of change.



OUR MISSION

To accelerate the advancement of all women in business and to spotlight the need for gender and pay equity in the workplace.

OUR VISION

Equal position, pay and power for all women in business.

OUR COMMITMENT

Through collaboration, advocacy, action, and accountability, we mobilize thousands of diverse professional women and men, business organizations, and public and private companies to accelerate change.

A NOTE FROM OUR CEO:

Gwen K. Young

Women Business Collaborative (WBC) continues to prove what we know to be true: women in business are good for business — driving performance, innovation, resilience, and growth nationwide. In a market and cultural moment where equity discussions but also a strategic business advantage, WBC is more relevant than ever. This year, WBC brought our mission to life through action, scale, and impact:

- We convened the Women's Capital Summit — uniting 237 investors, founders, and leaders committed to expanding capital access for women entrepreneurs at every stage of growth.
- We produced a five-day Action for Impact Summit, amplifying voices of industry changemakers and advancing solutions to accelerate equal position, pay, and power for all women in business.
- We published groundbreaking reports, offering data, transparency, and accountability on equity progress while spotlighting where change must accelerate.
- We are launching the Athlete Business Academy, building a first-of-its-kind pipeline to equip and empower women athletes for post-sport business careers.
- We expanded our focus on women veterans and women-owned businesses, opening new pathways to leadership, capital, and economic mobility.
- We continued to support women entrepreneurs through our network we have linked entrepreneurs with one another, our key Partners and continued to build out opportunities to share contacts, best practices and opportunities

These milestones demonstrate the power of collaboration — the core of WBC's work. Together with our partners, corporate leaders, entrepreneurs, athletes, and advocates, we are driving systemic change and ensuring women lead, thrive, and own the future of business.

Thank you for standing with us. The momentum is real, the community is strong, and the impact is unstoppable.

Action for Impact — today and every day.



A NOTE FROM OUR BOARD CHAIR:
India Gary-Martin

As I reflect on this year, I'm struck by how far we've come and how well we're positioned for the road ahead. WBC is moving into its next stage of maturity and growth, guided by a board of leading businesspeople from across the country who are actively transforming WBC to meet the moment for women in business. This year, WBC brought our mission to life through action, scale, and impact:

Much of this year has been about reframing our work to align with the radically shifting needs of our partners, donors, and champions. We've demonstrated our ability to pivot by partnering to operationalize and embed talent pathways, broaden opportunity, and expand access to a top-notch community of best practice. From helping to address the capital needs of our qualified entrepreneur population, to pathways into business and leadership in sports, and aligning veterans with the opportunities to transfer their very relevant skills to meet needs of the business environment, this isn't abstract strategy. It's about delivering tangible, collaborative progress that undergirds the complex ecosystem of women in business.

What gives me confidence is the resonance I hear from those we serve: organizations and individuals who want a practical, scalable path to ensure continued access for women in business. Our enhanced frameworks were derived from the voices of our partners, corporates and members. We're not just talking about change; we're making it happen, together.

As we close this year, I'm grateful for your continued support and energized by what we'll achieve together. Here's to a strong finish and an even stronger beginning.

Warm regards,
India



WBC's Impact

The power of combining the collaborative approach with our movement is already creating momentum and accelerating the pace of change for women in business.

85+

PARTNER ORGANIZATIONS

65+

SPONSORS

150+

WBC CHAMPIONS

11

EVENTS CONNECTING
OVER 4.5K LEADERS

22K

REACH

14

REPORTS & RESOURCES

200+

COLLABORATIONS



WBC

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Signature Events

A4I 2025 Action for Impact Summit

This was a weeklong virtual experience celebrating innovation, leadership, and equity in business. From September 15–19, 2025, we brought together trailblazing business leaders, changemakers, and innovators from across industries to spotlight the top business trends shaping the future for women in leadership. We are pleased to be able to share those sessions with you here to watch at your convenience.

Panel topics included:

- Leading Companies and Workplaces in 2025
- Building the Workplace of the Future
- Impact Talk: Leveraging Technology and Community to Address Disparities in Care
- Corporate Responsibility in Crisis: How Businesses Lead Disaster Response
- Leading Today's Workforce: From Governance to Operations
- Building the New Operating Environment
- Women Leading in Technology
- From Startup to Scale: Funding and Exiting Women-Led Tech Ventures
- Demystifying AI: Practical Applications for Business Growth
- Risk and Response: How Companies Are Protecting Our Future
- Women Business Owners Fueling the Economy
- Scaling with Support: Women Entrepreneurs and Public Funding Opportunities
- Advancing Capital to Secure the Future of Business
- Here Comes the Boom: Investing in Women's Sports

25

Panels

60+

Speakers

4,000+

Views

WOMEN'S CAPITAL SUMMIT

INVESTING FOR IMPACT
MAY 21-22, 2025

Sponsored by



The third annual Women's Capital Summit convened nearly 240 entrepreneurs, investors, partners, and stakeholders for a dynamic two-day event focused on unlocking capital for women-led businesses. Held May 21-22, 2025, the Summit provided a strategic platform to educate attendees on the evolving capital landscape in 2025 and explore how capital influences growth at every stage of a company's journey.



237

Participants

102

Entrepreneurs

83

Capital Providers

39

**Capital
Matchmaking
Meetings**

WOMEN'S CAPITAL SUMMIT

2025 STEERING COMMITTEE

Sponsored by

WELLS
FARGO

Throughout the year, the Women's Capital Summit (WCS) Steering Committee functioned as the essential planning and advisory body for this signature event. Comprised of dedicated leaders from WBC and key partner organizations supporting women-owned businesses access the necessary capital to grow their businesses, the committee's work was foundational to the Summit's success. Thank you!



JUDITH GOLDKRAND
WBC Board Director; WCS Chair
Vistage Chair, Vistage Worldwide, Inc.



ALYSSA DERRICK
Programs & Partnerships Mgr,
WBC



EDA HENRIES
Founder and Managing Principal
Henries & Co.



AMY LABELA ROSSI
VP Comm.Banking Diverse Segments
Wells Fargo & Company



AMY RICE
Youth Education Manager,
Women Founders Network



LORI ROSS-AVEDIKIAN
Head of Women's Segment, Comm. Banking
Wells Fargo



MONICA SMILEY
Editor and Publisher
Enterprising Women



**ANDREA STEVENSON
CONNER**
Ecosystem Development Director,
First Flight Venture Center



LAURA K. TAYLOR
SVP, Strategic Financial Services & WBE
Engagement, WBENC



LAFONDA WILLIS
Securities Lawyer,
Davis Wright Tremaine LLP

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GWEN K. YOUNG
CEO, WBC



2025 Convenings & Collaborations

Power Players: General Counsels Shaping the DMV's Sports Landscape

Co-Hosted with Paul Hastings, Washington, DC

WBC and Paul Hastings LLP co-hosted an engaging panel discussion in Washington, D.C., to commemorate International Women's Day. The event, titled "Power Players: General Counsels Shaping the DMV's Sports Landscape," spotlighted women in legal leadership roles within the dynamic DMV sports industry. The discussion featured top legal executives from prominent sports organizations including the Washington Capitals, Wizards, Mystics and Spirit, and D.C. United.



[Landing Page](#)

Entrepreneurs of Purpose (EOP)

#FasterTogether Weekend

At The Watergate Hotel, Washington, DC

In March 2025, the Entrepreneurs of Purpose (EOP) Retreat Weekend at the Watergate Hotel, bringing together more than 40 entrepreneurs, executives, and community leaders for two days of learning, reflection, and collaboration. The retreat opened with an inspirational visit to the Military Women's Memorial before moving into a series of panels, workshops, and conversations centered on purpose-driven leadership, legacy-building, and scaling impact. Led by WBC Board leaders, distinguished entrepreneurs, and national speakers, sessions explored courage, capital, branding, wellbeing, and the power of women's voices in business and community.



[Learn more about WBC's work with women- entrepreneurs](#)



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LEGACY AWARD

INAUGURAL RECIPIENT

Women Business Collaborative was proud to recognize our founder, Edie Fraser, as the inaugural recipient of the WBC Legacy Award.

A visionary entrepreneur and lifelong champion for women's advancement, Edie's leadership has shaped the very foundation of WBC and the broader movement for equal position, pay, and power for all women in business. From launching transformative organizations (including Diversity Best Practices, STEMconnector®, and Million Women Mentors) to building coalitions that have empowered millions, Edie's career exemplifies collaboration, optimism, and commitment to action.

Her enduring belief in celebrating women, accelerating impact, and working "faster together" continues to guide our mission and inspire our community. We extend our deepest gratitude to Edie for her lifelong commitment to women's equity and for creating the platform that fuels WBC's impact today and for generations to come.



THANK YOU, EDIE!

[A4I Summit Fireside Chat WBC Legacy Award](#)

Women Leaders in Sports: Driving Equity and Influence

Hosted with Monumental Sports & Entertainment

On September 18, WBC formally launched its new program, the Athlete Business Academy, with a gathering of 57 leaders and supporters in Washington, D.C. Co-hosted by Monumental Sports & Entertainment, the convening marked a major milestone in WBC's work to build pathways for women athletes to transition into business, entrepreneurship, and leadership roles. The event brought together some of the region's most influential figures in sports, including Friday Abernethy, Monica Dixon, Teri Smith, Kim Stone, Trista Langdon, and Tamika Tremaglio.



Local Events



"The Herricanes" Film Screening Washington, DC

WBC and the NFL DC Defenders co-hosted a National Girls & Women in Sports Day film screening of "The Herricanes" at the Angelika Film Center. The documentary celebrates the pioneering women of the Houston Herricanes, the first full-tackle women's football team of the 1970s. The event brought together supporters and community members, with planned remarks from representatives of the DC Defenders and the DC Divas.



The House at 1229 Washington, DC

WBC partnered with The House at 1229 to host an intimate Women's History Month panel discussion and reception exploring emerging trends in international trade. The program opened with remarks from Kathleen Buhle, Author & CEO of The House at 1229, followed by a conversation moderated by WBC CEO Gwen Young with distinguished trade leaders Laura Dawson, E.D. of the Future Borders Coalition, and Tiffany L. Smith, VP for Global Trade Policy at the Natl Foreign Trade Council.



"LILLY" Film Screening Silver Spring, MD

In May 2025, the Collaborative proudly joined 32 national co-hosts to support the DC-area screening of LILLY at the AFI Silver Theatre, honoring the legacy of equal-pay legend Lilly Ledbetter. Hosted locally by WBC Founder Edie Fraser, the event convened a full house of 200 attendees for a powerful evening celebrating justice, women's leadership, and the ongoing fight for workplace equity.

WBC & Our Partners



WBC x ITSMF: Accelerate Action Webinar Virtual

WBC CEO Gwen K. Young spoke at the AABDC's 2023 Asian American Business Roundtable on the panel New Majority: No Turning Back moderated by Randal Pinkett, Chairman and CEO, BCT Partners; Prisca Bae, Chief Partnerships Officer, The Asian American Foundation; Michael J. Garner, Chief Business Diversity Officer, City of New York; and Cid Wilson, President & Chief Executive Officer of HACR.



NAWBO's 50th Anniversary Celebration Washington, DC

WBC attended the National Association of Women Business Owners (NAWBO) in Washington, D.C., to celebrate the organization's 50th anniversary—five decades of championing women entrepreneurs nationwide. The multi-day gathering brought together hundreds of business owners, partners, and advocates for Advocacy Day on Capitol Hill, leadership sessions, and an awards gala honoring outstanding women leaders.

2025 Thrive Live & ASA Staffing World Orlando, FL

WBC's Staffing Industry Workstream hosted a panel at the American Staffing Association's annual Staffing World conference and its THRIVE program. The panel featured leaders from WBC community including AT&T Paradigm for Parity, Munich Re. Panelists explored how leading companies support women's career advancement. The discussions also underscored the evolving expectations companies have of staffing partners in the current landscape.

Woman Impact Virtual

WBC served as a Community Partner for the global Woman Impact Summit, hosted by Heroikka, expanding WBC's reach among women founders and innovators worldwide. CEO Gwen Young and WBC Board Director Judith Goldkrand participated in a featured Networking Party panel at the Summit, spoke to the Collaborative's work in helping women grow their businesses and providing access and opportunity to promising founders.

Local Events



Innovation, Tech & Finance Day @ CHIEF DC Washington, DC

On September 3rd, WBC participated in *Innovation, Tech & Finance Day*, a prelude event to DC Startup & Tech Week held at the Chief DC Clubhouse in September. The convening brought together founders, investors, technologists, and ecosystem leaders for a cross-sector discussion on the future of innovation in the region and the role of women in shaping it.



Curiosity Unleashed Book Launch @ Zenith Gallery Washington, DC

WBC co-hosted a Champion Event at the Zenith Gallery in Washington, D.C., celebrating Champion Dr. Debra Clary and her book *The Curiosity Curve*. Held in partnership with gallery owner and WBC Champion Margery Goldberg, the event brought together Champions and members of the DMV community to explore how curiosity drives growth and innovation.



Power & Style: Leading with Women in Business Washington, DC

In December, Women Business Collaborative partnered with the luxury fashion house Akris to host the event in Washington, D.C.. The evening featured cocktails, conversation, and a dynamic panel discussion. The panel celebrated women's leadership in business and included confirmed speakers included WBC Champions Charise Beckett, Theresa Harrison, and LaJuanna Russell.

In Remembrance: Pamela Prince-Eason



WBENC Legacy Fund Established in Pam's Honor

WBENC

WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.



A Champion for Women's Economic Empowerment

This year, we remember the passing of Pamela Prince-Eason, a transformative leader and longtime President & CEO of WBENC. Throughout her career, Pam expanded opportunities for women entrepreneurs nationwide and shaped a legacy of inclusive, purpose-driven leadership that will uplift generations to come.

Her values deeply aligned with WBC's mission, and she was a trusted partner, collaborator, and friend. "Pam's optimism, energy, and drive to create opportunities for all women made her an exceptional leader—her spirit will continue to inspire," said Gwen Young, WBC CEO. "We are in shock—mourning the loss of a giant friend," added Edie Fraser, WBC Founder.

WBC extends heartfelt condolences to Pam's family and the WBENC community. We honor her legacy by continuing the work she championed—advancing equal position, pay, and power for all women in business.

WBC In the Community



U.S. Olympic & Paralympic Foundation Women's Circle New York, New York

WBC CEO Gwen Young joined the U.S. Olympic & Paralympic Foundation Women's Circle in New York to celebrate Team USA at the 100-day milestone to Milano Cortina 2026. The gathering highlighted the impact of cross-sector collaboration in creating opportunities for women both on and off the field.



Different But Kindred: United We Stand Virtual Panel

As part of the Harmony in Chaos: Navigating Global Challenges Together series, WBC partnered with the University of Texas Rio Grande Valley (UTRGV) International Study Program, the School of Social Work, and visiting documentary filmmaker Jeff Oppenheim to host a dynamic global conversation on the evolving landscape of DEI.



Programming Highlights

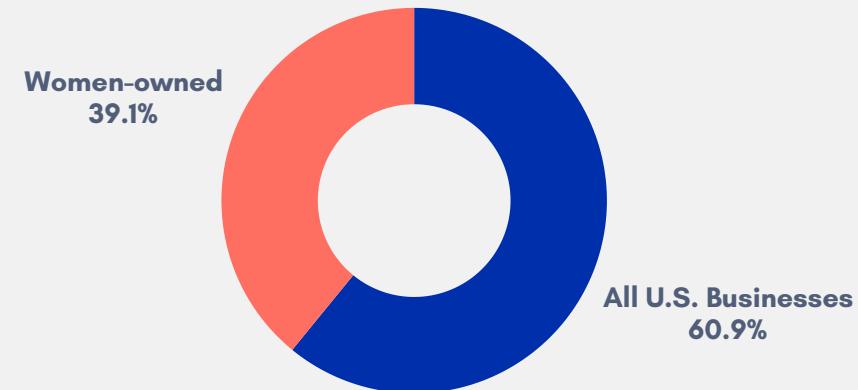
STAND STRONG WITH WBC | WOMEN IN BUSINESS ARE GOOD FOR BUSINESS.

As we look back on this year, one theme of our work was unmistakably clear: when misconceptions arise about the role and value of women in the workforce, our Collaborative must—and will—respond with data, clarity, and conviction. Gwen K. Young's statement reflects that responsibility. In a moment when public narratives questioned women's impact on business, WBC stepped forward to reaffirm the truth backed by decades of evidence: women in business are good for business.

[Read the Statement](#)

Economic Power of Women-Owned Businesses in 2024

Women-owned businesses made up 39.1% of all U.S. firms in 2024, employing 12.2 million people and generating \$2.7 trillion in revenue.



Women Drive Innovation Revenue

19%

Companies with above-average diversity generate more innovation revenue than their less diverse counterparts.

IN THE ARENA

WOMEN'S LEADERSHIP IN THE SPORTS INDUSTRY

The landscape of sports business continues its transformation with more women participating as industry leaders as they transition from the pitch to the boardroom. WBC is focused on leveraging the growing excitement around women's representation in sports. WBC's extensive network of corporate sponsors, organizational partners, and champions is a vehicle to advance women in the business of sports.

The Game Plan

- Establish initiatives and hold spaces that recognize and celebrate women leaders in sports business who demonstrate exceptional leadership, and business acumen to advance women in the workplace.
- Build an Athlete Business Academy (ABA) to equip and empower women athletes as they embark on business endeavors following their athletic careers.
- Disseminate collective research, best practices, and stories that support the advancement of athletes, and how the success of athletes transfers to women's leadership across businesses.

[LEARN MORE](#)



2025 Programming

3

ABA Roundtables

8

Industry-Focused Panels

3

Events & Convenings

VETERANS LEAD

SUPPORTING WOMEN VETERANS IN CAREER TRANSITIONS

Our newest initiative, *Women Veterans Lead* empowers service members with the tools, mentorship, and professional networks necessary for a successful career transition into leadership roles.

Career Transition Programming

- Workshops, storytelling & branding training to articulate unique value

Mentorship

- Match women veterans with senior women leaders for structured mentorship
- Create sponsor relationships to open doors to high-impact roles

Employer Engagement

- Partner with businesses to build pipelines & inclusive hiring practices
- Recognize companies championing veteran hiring through WBC recognition programs

Networking and Community

- Panels with expert veteran leaders in business
- Engage with WBC community of Sponsors, Partners and Champions

Steering Committee

**Nancy Lacore**

Fmr. Vice Admiral
US Navy Reserve

**Eries Mentzer**

Colonel USAF (Ret.)
Principal,
Freedom to Serve Solutions

**Mary O'Brien**

Lt Gen. USAF (Ret.)
CEO,
Mary O'Brien
Strategies

**Lori Reynolds**

Lt. Gen. USMC (Ret.)
CEO, LEReynolds Group

**Dr. Linda Singh**

Maj. Gen. MD Army Natl. Guard (Ret.)
CEO & President
Kaleidoscope Affect

Since 2020, Women Business Collaborative has worked with our partner **Equilar** to provide monthly data on women joining public boards. While the progress may be gradual, it is important to recognize the substantial strides that have been taken to address the disparities in board appointments. These monthly reports serve as a testament to our relentless pursuit of a more inclusive and equitable corporate landscape.

In 2025, women averaged

25%

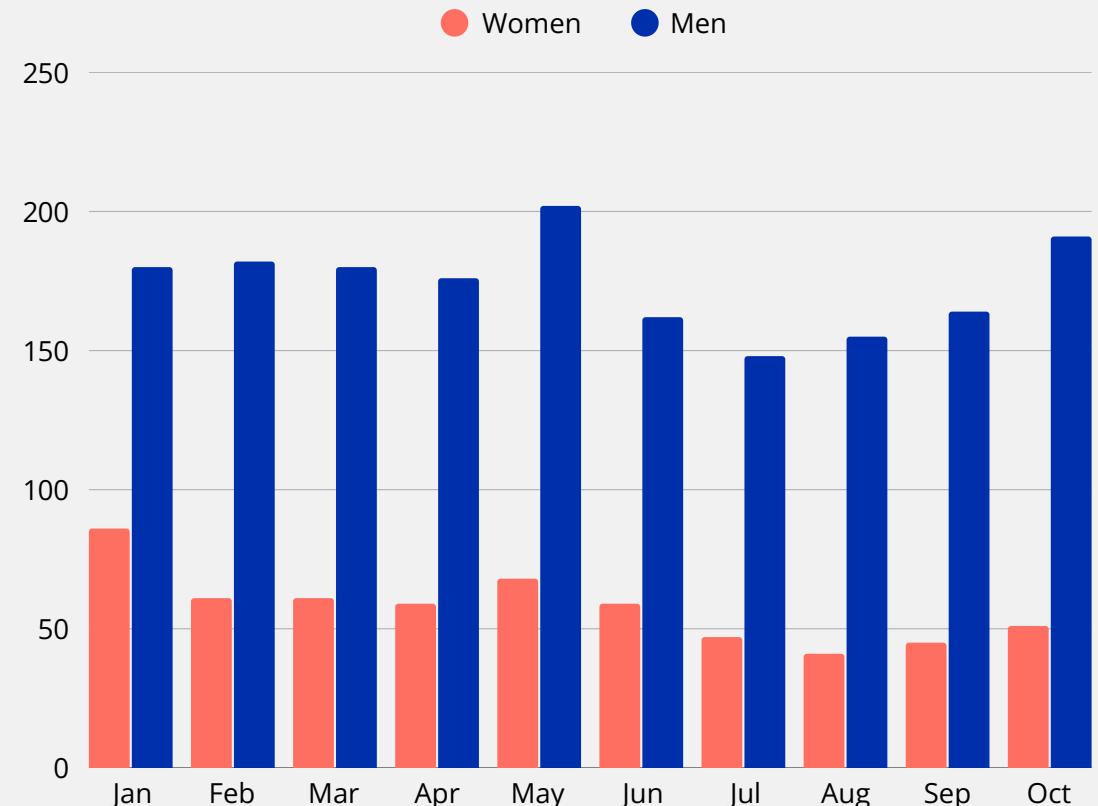
of 2025 public board appointments.

Of those appointments,

24%

self-identified as women of color.

2025 Public Board Nominations

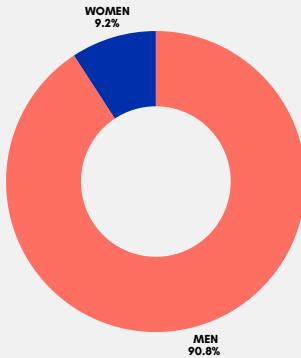


FIELD TO FORTUNE: ATHLETICS AND WOMEN CEO LEADERSHIP

WBC was proud to release the 5th Annual Women CEOs in America Report detailing the status of women CEOs across the business landscape. The numbers send a clear message: The trending increase in women CEOs is moving too slowly. We need to build the momentum to accelerate opportunities for women to rise into CEOs, across industries.

Key Findings

9.2%



AVERAGE OF WOMEN CEOs ACROSS ALL INDICES

- For the most part, the number of women CEOs is holding steady
- Average of 10.4% of Women CEOs played college sports across all indices**
- On average, 10.2% of women CEOs have an athletic background

[Landing Page](#)

Field to Fortune

This report offers new analysis that builds on existing research to explore the connection between athletic participation and women's CEO leadership; athletics as a pathway to corporate success.

“

Being an athlete has certainly manifested itself in my leadership style. Being a good teammate is number one. It's not about you. You're not the person making the company money and keeping people employed. It's the team. And those are the people you have to empower. That really was one of the lessons I learned from tennis.

”



Jill Evanko

President & CEO, Chart Industries
WBC Champion

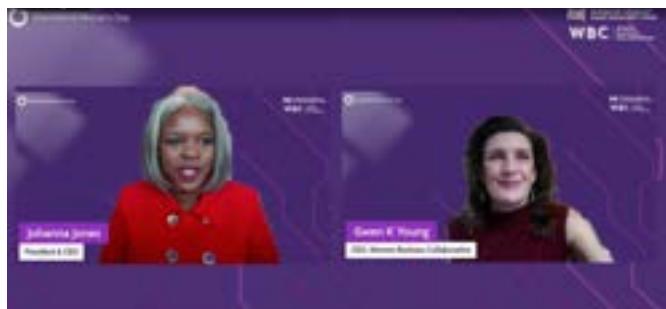


WOMEN
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WBC By The Numbers

WBC's Digital Impact

Webinars



Accelerate Action: Empowering Women in Cybersecurity & AI+ - WATCH

- Johanna Jones, President and CEO of ITSMF
- Gwen Young, CEO, WBC
- Alicia Lyttle, Founder and CEO, AI InnoVision,
- Yasmin Banerjee, Director - Service Line, Financial Services, Akamai Technologies
- Sherron Burgess, Global Sr Vice President and CIO, BCD Travel



Deliberately Different Leadership: A Conversation on Timeless Traits and Modern Challenges - WATCH

- Judee von Seldeneck, Founder and Chair Emeritus of DSG Global
- Aileen Alexander, CEO, DSG Global

Supporting Women Veterans in Career Transition

- Candice E. Frost, Ret. Army Colonel and Sr. Director of the Cyber Warfare Command, Parsons Corporation
- Nancy Lacore, Fmr. Vice Admiral, United States Navy Reserve
- Eries Mentzer, Ret. Colonel, United States Air Force and Principal, Freedom to Serve Solutions
- Mary O'Brien, Ret. Lieutenant General, United States Air Force and CEO, Mary O'Brien Strategies
- Dr. Linda Singh, Ret. Major General, Maryland National Guard and CEO and President, Kaleidoscope Effect



WBC Events & Communications

47

Episodes

17

Blogs

10

Podcasts

#WBC Faster Together - Weekly LinkedIn Live Series

WBC's #WBCFasterTogether [LinkedIn Live series](#) spotlights influential leaders who are actively reshaping the business landscape and showcases innovators discussing how organizations and leaders are fostering diversity in leadership roles.

Community Thought Leadership

In collaboration with WBC sponsors, partners, and champions highlighting The Future of the Workforce, Women in Sports, The Power of Women as Consumers, and [more](#).

Strategic Conversations:

- [WBC Launches on Spotify](#)
- [KFI Talk Radio – Women & Tariffs with WBC CEO Gwen K. Young - Wake Up Call Podcast](#)
- [Building a Seat at the Table: How Women Can Lead in Business With Gwen Young - Embracing Your Voice Podcast](#)
- [Power, Policy & Purpose with Gwen K. Young on Leading Women to the Global Stage - Queens Behind the Scenes](#)
- [Publish Your Pay Bands with Gwen Young - Good Game with Sarah Spain](#)
- [Redefining Leadership with India-Gary Martin](#)
- [The Balance of Equity: A Conversation with Gwen Young - University of Texas Rio Grande Valley](#)



Who We Are

A blurred, dark blue photograph of a diverse group of people, likely a professional audience, seated in rows, serving as the background for the slide.

WBC Board of Directors



INDIA GARY-MARTIN
Board Chair
Founder and CEO,
Leadership For Execs and
Reluctant Learning



NICOLA BATES
President and CEO,
Siemens Capital
Company;
Head of Treasury,
Siemens Americas



DENELLA CLARK
President and CEO,
Boston Arts Academy
Foundation



BALAJI GANAPATHY
Sustainability Advisor



TARA GIUNTA
Secretary
Vice Chair, Invest Ahead



JUDITH GOLDKRAND
Co-Chair Nom-Gov Committee
Women's Capital Summit Chair
Vistage Coach, Vistage Worldwide, Inc.



DAWN HENDRICKS
President & CEO,
FM Talent Source



MARIKA MCCUALEY SINE
Chief Sustainability Officer,
Starbucks



MICHAEL NORRIS
**Chair Development
Committee**
CEO, Urban Legacies



MARGARET RESCE MILKINT
Co-Chair Nom-Gov Committee
Global Insurance Practice
Leader, Diversified Search
Group



DR. DERETTA RHODES
EVP & Chief Culture Officer,
Atlanta Braves



TAMIKA TREMAGLIO
Managing Director,
Secretariat



KIP WRIGHT
Chair Audit Committee
Founder and CEO,
Wright Path Advisors



JOSÉ ZEILSTRA
CEO, Gender Fair



EDIE FRASER
Founder

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CapitolHill Consortium
for Counseling and
Consultation LLC



DSG | Global
Diversified Search Group



Erika Baechle Grimes
BROKER FOUNDER | DISRUPTER

FOOTSTEPS **BRILLIANCE**



LAISAR



MAD BEAUTY



THE P3 TEAM
PURPOSE | PEOPLE | PROCESSES



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TRUST



WG **WINDSOR**
GROUP LLC

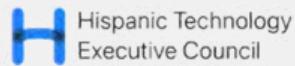
Thank You To Our Partners



ASIAN AMERICAN BUSINESS
DEVELOPMENT CENTER



Thank You To Our Partners



Thank You To Our Partners



THE LODIS FORUM



UPWARD



Thank You To Our Champions

- Kym Ali
- Florence Amate
- Deniz Artemel
- Charise Beckett
- Gloria Bohan
- Tia Buckham-White
- Sue Burnett
- Melyn Campbell
- Dr. Debra Clary
- Linda Clemons
- Andrea Conner
- Dr. Sherryl Dimitry
- Cynthia Doe
- Claudia Dulac
- Gloria Feldt
- Benita Fitzgerald-Mosley
- Brooke Foley
- Anna Frazzetto
- Laine Gandy
- Margery Goldberg
- Susan V. Gonzalez
- Laura E. Grub
- Lili Hall
- Carol Hedgpeth
- Jean Ibañez-Payne
- Simone Jentsch
- DeEtta Jones
- Domonique Jones
- Martha Kanter
- Richie Kendall
- Lina Klebanov
- Dara Klein
- Tanya Krochta
- Amy LaBella Rossi
- Sima Ladjevardian
- Dottie Li
- Ellen Looyen
- Maria Mallett
- Dee C. Marshall
- Cam Marston
- Lucibeth Mayberry
- Megan McCann
- Kye Mitchell
- Merri Moken
- Josephine Moran
- Danielle Mouritzen
- Kathleen Navarro
- Lindsay Owens
- Nishali Parikh
- Linda Peek Schacht
- Denielle Pemberton-Heard
- Iris Phillips
- Carolyn Pistone
- Dawn Ponico
- James Rishwain
- Ilhiana Rojas Saldana
- Cheryl Rosario
- Joyce Russell
- LaJuanna Russell
- Joyce Salzberg
- Dottie Schindlinger
- Caren Schweitzer
- Steven Scott
- Andrea Simon
- Michelle Sims
- Jared Skok
- Khalil Smith
- Anna Strother
- Judy Sultan
- Roseann Sunwoo
- Dr. Rachel-Yvonne Talton
- Ann Thakur
- Gemma Toner
- Joan Toth
- Lynn White
- Samantha Whitney
- Angelica Willis
- Dawnita Wilson

Join The Collaborative

Because we are
#WBCFasterTogether

Join our movement!

Your contribution not only helps us fund the resources, reports, and convenings we produce – but also gives you the opportunity to build your network within the WBC community.



ACCELERATE change using WBC's convening powers.

COLLABORATE with WBC's far-reaching network of partner organizations, corporate sponsors, and champions.



EXPAND your organization's reputation and participation in gender equity and inclusion efforts across your industry.

Thank You To Our Team

Gwen K. Young
Chief Executive Officer

Alyssa Derrick
Programs & Partnerships Manager

Kadisha Conteh
Marketing & Communications Strategist

John Pomper
Development Manager

Sarah Phares
Web Producer

StoneFish Studios
Video Production

Allison Cohen
Blue Shore Human Resources

Christina Hernandez
Event Manager

Jennifer Donaldson
Marketing & Communications Strategist

Darlene Holmes
Development Advisor

Alina Turkevych
Information Technology Lead



Sigrid Kuhse
Event Manager

Joelle Peikes
Communications Strategist

Francesco Leboffe
Development Advisor

Chad Capellman
Digital Engagement Strategist

Istrico Productions
Annual Summit Production

Amber Marley
Jitasa

Brad Bull
Jitasa